## EL1 & EL2 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Enhance essential skills to excel in EL1 & EL2 level roles & beyond

## 7 - 8 SEPTEMBER

- Demonstrate the leadership & accountability to achieve high performance
- Apply Emotional Intelligence (EQ) to shape strategic outcomes
- ► Set & lead strategic directions across the organisation
- Deliver efficient & effective service design & delivery

### EXPERT FACILITATOR



Kym Viant Leadership Facilitator & Coach Quench Group



VIRTUAL EVENT Attend from anywhere!





## ABOUT THE EVENT

As we continue to navigate our way through these unprecedented times, shifts, and transformations occurring nationally and internationally are having a dramatic effect on the Public Sector. Although the future is still uncertain, it is critical that businesses and organisations find their new 'businessas-usual' and invest in the development of their teams and people if they wish to thrive in this new world of work. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects. This is particularly true for those in EL1 & EL2 roles.

Aimed at EL1 & EL2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skill set, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team, and becoming a key influencer and decision-maker.

## Group Discounts Available!

25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



**15% off** Standard Rate Team of 5 - 7



**10% off** Standard Rate Team of 3 - 4

## DAY ONE

### Authentic executive-level leadership

- Expectations and values of an EL leader
- Understand individual strengths and values as a leader
- Resetting your personal and professional brand
- Utilise leadership styles to your advantage

### Emotional Intelligence (EQ)

- Enhance self-awareness to lead and motivate your team
- Optimise personal strengths to enhance emotional competence
- Utilise heightened EQ to make effective strategic decisions
- Override emotional responses to stressful situations

### Evolve into the strategic decision-maker

- ► The shift from micro to macro leadership
- Develop and use political nous
- Set and lead strategic directions across the organisation

### Build resilience under pressure

- Anticipate and manage risk effectively
- Prepare for unexpected challenges
- Make crucial judgements under pressure
- Explore coaching styles of leadership



## DAY TWO

### Stakeholder management

- Engage and manage stakeholder expectations during change
- Represent and influence on behalf of your agency with authority
- Engage and manage sensitive issues under pressure
- Harness and resolve conflict

### Build team capability and accountability

- Strategies to leverage design thinking
- Build reliability and accountability in your team
- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change

# Lead teams to achieve higher levels of performance

- Align teams with organisational goals
- Co-create high performance
- Tools for managing complex issues
- Build cohesive and engaged teams

# Implement personal leadership strategies back in the workplace

- Being an authentic leader and communicator
- Embrace resilience and agility
- Plan and commit to actions that will lead to success
- Identify future leadership priorities



## WHAT OUR DELEGATES ARE SAYING



\*\* Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



<sup>44</sup> Really good mixture of lecture style guidance, seeking input from group members and leveraging existing frameworks and online resources. The practical tips and structures were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great.





### YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australian Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



**Kym Viant** Leadership Facilitator & Coach **Quench Group** 

#### EL1 & EL2 High Performance & Leadership Workshop

### 7 - 8 September 2022

### **Online Delivery**

## **Booking Form**

Event Reference: APEL0922A - O Priority Code: I

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-	Workshop		\$2195 + GST = (\$2414.	50) \$2395 +	GST = (\$2634.50)	\$2595 + GST = (\$2854.50)	\$2695 + GST = (\$2964	1.50)	\$2795 + GST = (\$3074.50)	
C	Discounted off star	ndard rates :	Save up to \$60	0 Save	up to \$400	Save up to \$200	Save up to \$10	0	All Prices listed in Australian Dollars	
	Group Discounts Available:	10% off Standard R Team of 3 -	ate Standard Rate	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +			TAL I GST		

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials included. Registration Options are per person only.

#### **Payment Details**

Credit Card	Credit Card Details - Please charge my credit car Card Type Usa MasterCard Arme	Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid		
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express payments		Learning Group Pty Ltd BSB: 032 002	
Electronic Funds Transfer Please invoice me:	Card Number		Account No: 407 273 SWIFT Code: WPACAU2S	
Purchase Order No. #	CVV Full Name as on card		Amount	
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Ø Authority		Authorising Manager's Details: T	his registration is invalid without a signature	
Name	Position	Phone		

Email

#### Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Signature

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Date

Payment is required prior to attending this even

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