

Raise operational performance through improved leadership & build high performing teams

5 - 6
APRIL 2022
ONLINE DELIVERY

### **EXPLORE**

- Capabilities and attributes of an effective senior leader
- Strategic leadership and management skills to enhance team performance
- ► Building resilient, high performing teams aligned with broader business strategy
- ► Effective management techniques and tools to navigate the 'new normal' and changing nature of work

### **EXPERT FACILITATOR**



BOOK BEFORE 30 NOVEMBER, SAVE \$600





### ABOUT THE EVENT

Australia's Banking and Financial Services sector is experiencing a wave of change, new technologies and ongoing global disruption transform the industry landscape and the way we work. Leaders need to know how to respond and adapt rapidly under conditions of uncertainty, and if recent times have taught us anything, it's that uncertainty is here to stay. To effectively step up to the next level, you will need to master new tools, techniques and approaches that will enable you to respond to change and provide the leadership direction that your organisation needs to thrive.

Aimed at middle to senior-level managers, this two-day workshop is an intensive professional development opportunity to enhance and refine your leadership skills in order to lead with confidence and conviction. Delve into the increasing complexities of stakeholder management, building autonomy in your teams and becoming a key influencer and decision-maker. You will discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

# Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

### **DAY ONE**

### Deep dive into your personal leadership values

- ► Learn the benefit of being a "FIT" leader and the consequences if you're not
- ► Advocate your value as a leader
- Unpack common Banking and Finance senior leadership challenges

### Evolve into the strategic decision-maker

- Explore current models and principles for strategic leadership
- ► Learn to act strategically and allocate resources effectively
- ► Apply strategic leadership principles in a high pressure, uncertain environment

### Great leaders never stop learning

- Explore leadership qualities for a continual learning mindset
- Setting up learning systems for you and your team
- ► Build feedback loops into business as usual

#### **Culture and Performance**

- ► Influence mindsets, beliefs and behaviours
- Drive vision, values and visibility in culture transformation
- Be the role model for behaviour you want to inspire in others and leverage discretionary effort



### **DAY TWO**

## Thinking differently - Drive change, innovation and creativity

- Explore the 'new normal' and changing nature of work
- ► Apply a Design Thinking approach to innovation
- Understand the behaviours and communication style of natural innovators

### Influencing up and out - Stakeholder management

- ► Identify your key stakeholders
- Influence up and across senior teams with impact
- Unpack the importance of messaging for influence

### Delivering high performance

- ► Tools to link innovation with strategy implementation
- Improve decision making in times of complexity and uncertainty
- Explore 'The unconscious bias' getting in your way of success

#### Wrap up and review

- Establish the importance of balancing capabilities over your career
- Create a leadership action plan to address your strategic challenges

### YOUR FACILITATOR

Claire is an Executive Coach, Leadership Mentor and Board Member. Claire has over 20 years' experience in Senior Executive and Board roles, following a distinguished career in Finance & Accounting. For the last 11 years she has had the privilege of coaching Executives and Senior Managers, with clients including high profile organisations such as Suncorp, Telstra and Herbert Smith Freehills.



Claire Davis
Managing Director,
Leadership Performance Coach
Stretch Leaders

### WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/
management with some real
practical tools to take back and
implement in the workplace.
Extremely motivating and thoughtprovoking. Has Given me an insight
into how leadership/management
skills influence the workplace



Liquid Learning is more than just another conference - they create an experience of growth and inspiration through real human connection. With a breadth of delegates, interesting session styles, quality content and exceptional venues, these events are a professional and personal investment with true reward.





### Also Available



BANKING & FINANCIAL SERVICES LEADERSHIP LEVEL 1: EMERGING LEADERS & MANAGERS TOOLKIT

**15 - 16 MARCH**ONLINE DELIVERY

### **Banking & Financial Services Leadership Level 2: Critical Skills for Experienced Leaders** 5 - 6 April 2022 | Online Delivery

### **Booking Form**

Event Reference: BFLH0422A - O Priority Code: I

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