

EL1 & EL2 WOMEN IN LEADERSHIP WORKSHOP

ESSENTIAL LEADERSHIP SKILLS & EMPOWERING STRATEGIES TO THRIVE IN EXECUTIVE-LEVEL ROLES AND BEYOND



13 - 14
JULY 2022

- ▶ Refining your leadership style for personal and team performance
- ▶ High-level communication, influence and negotiation skills
- ▶ Build resilience to thrive during times of change and uncertainty
- ▶ Driving change and innovation as a woman in leadership

EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

BOOK
BEFORE
4 MAY,
SAVE
\$800



VIRTUAL EVENT

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START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing change in the Australian Public Sector has unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects. This is particularly true for those in EL1 & EL2 roles.

Aimed at existing and emerging EL1 & EL2 women leaders, this two-day workshop will deliver the essential toolkit for success in the Australian Public Sector. Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities.

This workshop will equip women with the tools and practical knowledge to build confidence in their leadership abilities and to best position themselves for career advancement. Delve into the increasing complexities of stakeholder management, building autonomy in your team, and becoming a key influencer and decision-maker.

Group Discounts Available!



**25% off
Standard Rate**
Team of 10+



**20% off
Standard Rate**
Team of 8 - 9



**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Authentic executive-level leadership for women in the APS

- ▶ Expectations and values of an EL leader
- ▶ Understand individual strengths and values as a leader
- ▶ Evolve into a strategic decision-maker
- ▶ Navigate the move from micro to macro leadership

Understanding your own leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognising demands of leadership and the expectations of the organisation
- ▶ Understanding the expectations of team members and direct reports
- ▶ Embracing your diverse and inclusive leadership style

Advanced Emotional Intelligence (EI)

- ▶ Understand your EI and its impact on the way you are perceived as a leader
- ▶ Enhance self-awareness to lead and motivate your team
- ▶ Optimise personal strengths to enhance emotional competence
- ▶ Utilise heightened EI to make effective strategic decisions

Build resilience to thrive during times of change and uncertainty

- ▶ Techniques to maintain resilience
- ▶ Prepare for unexpected challenges
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - Provide and accept feedback

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DAY TWO

High level communication, influence and negotiation skills

- ▶ Managing emotions for positive and assertive communication and relationships
- ▶ Developing techniques of persuasion, negotiation and influencing with coaching skills and 'conversational intelligence'
- ▶ Preparing for and having difficult conversations with confidence

Transformational leadership strategies to accelerate team performance

- ▶ Leveraging team dynamics to enhance performance
- ▶ Tools for managing complex issues
- ▶ Build team capability and accountability
- ▶ Adaptable leadership strategies for managing different people

Driving change and innovation as a female leader

- ▶ Engage and manage stakeholder expectations during change
- ▶ Learn to trust your intuition and step outside your comfort zone
- ▶ Engage and manage sensitive issues under pressure
- ▶ Develop your team's resilience to stress and change

EL1 & EL2 Women's Leadership think-tank

- ▶ Create a personal leadership plan for strategic career progression
- ▶ Everyday career management practices
- ▶ What will you do differently as a result of this program?
- ▶ Tools and ideas to navigate obstacles and competing priorities

**BOOK
NOW**

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www.liquidlearning.com

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+61 2 8239 9711

WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands-on, personally relevant and enjoyable. Currently lecturing in Organisational Psychology at UNSW, she researches leadership, assessment, learning and performance as well as innovation. A person with a passion for making an impact quickly, she bases her workshops on current evidence and its application.

Organisations seek out her guidance across a range of project areas including leadership development, team building, business strategy, and innovation and change interventions. She is often working with the talent pools of many of Australia's leading multinational, ASX listed and public sector firms as a coach, facilitator and researcher. Karen has high level senior executive experience in directing and managing large teams and leading sales and customer service functions both on and off shore (including experience managing JV partnerships across 8 cities in China). She is also a start-up advisor.



Karen Whittingham
Director
Impact Psychology Pty Ltd

