

EL1 & EL2 WOMEN IN LEADERSHIP WORKSHOP

ESSENTIAL LEADERSHIP SKILLS & EMPOWERING STRATEGIES TO THRIVE IN EXECUTIVE-LEVEL ROLES AND BEYOND



17 - 18
NOVEMBER

ONLINE DELIVERY

EXPLORE

- ▶ Explore women's leadership at EL1 & EL2 banded levels
- ▶ Advanced Emotional Intelligence (EQ)
- ▶ Transformational leadership strategies to drive high performance
- ▶ Engage and manage stakeholders during change

EXPERT FACILITATOR



Karen Whittingham
Director
Impact Psychology Pty Ltd

BOOK
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27 AUGUST,
SAVE
\$700



VIRTUAL EVENT

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ABOUT THE EVENT

Ongoing change in the Australian Public Sector has unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects. This is particularly true for those in EL1 & EL2 roles.

Aimed at existing and emerging EL1 & EL2 women leaders, this two-day workshop will deliver the essential toolkit for success in the Australian Public Sector. Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities.

This workshop will equip women with the tools and practical knowledge to build confidence in their leadership abilities and to best position themselves for career advancement. Delve into the increasing complexities of stakeholder management, building autonomy in your team, and becoming a key influencer and decision-maker.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Authentic executive-level leadership for women in the APS

- ▶ Expectations and values of an EL leader
- ▶ Understand individual strengths and values as a leader
- ▶ Evolve into a strategic decision-maker
- ▶ Navigate the move from micro to macro leadership

Understanding your own leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognising demands of leadership and the expectations of the organisation
- ▶ Understanding the expectations of team members and direct reports
- ▶ Embracing your diverse and inclusive leadership style

Advanced Emotional Intelligence (EI)

- ▶ Understand your EI and its impact on the way you are perceived as a leader
- ▶ Enhance self-awareness to lead and motivate your team
- ▶ Optimise personal strengths to enhance emotional competence
- ▶ Utilise heightened EI to make effective strategic decisions

Build resilience to thrive during times of change and uncertainty

- ▶ Techniques to maintain resilience
- ▶ Prepare for unexpected challenges
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - Provide and accept feedback

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DAY TWO

High level communication, influence and negotiation skills

- ▶ Managing emotions for positive and assertive communication and relationships
- ▶ Developing techniques of persuasion, negotiation and influencing with coaching skills and 'conversational intelligence'
- ▶ Preparing for and having difficult conversations with confidence

Transformational leadership strategies to accelerate team performance

- ▶ Leveraging team dynamics to enhance performance
- ▶ Tools for managing complex issues
- ▶ Build team capability and accountability
- ▶ Adaptable leadership strategies for managing different people

Driving change and innovation as a female leader

- ▶ Engage and manage stakeholder expectations during change
- ▶ Learn to trust your intuition and step outside your comfort zone
- ▶ Engage and manage sensitive issues under pressure
- ▶ Develop your team's resilience to stress and change

EL1 & EL2 Women's Leadership think-tank

- ▶ Create a personal leadership plan for strategic career progression
- ▶ Everyday career management practices
- ▶ What will you do differently as a result of this program?
- ▶ Tools and ideas to navigate obstacles and competing priorities

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WHO WILL ATTEND?

Aspiring, emerging and existing women leaders across all disciplines and departments throughout the Public Sector, including:

- ▶ EL1 & EL2
- ▶ Managers / Assistant Managers
- ▶ Senior Officers / Senior Advisors
- ▶ Project Managers / Program Managers
- ▶ Team Leaders
- ▶ Branch / Section Managers
- ▶ Regional Managers
- ▶ Directors / Assistant Directors

YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands-on, personally relevant and enjoyable. Currently lecturing in Organisational Psychology at UNSW, she researches leadership, assessment, learning and performance as well as innovation. A person with a passion for making an impact quickly, she bases her workshops on current evidence and its application.

Organisations seek out her guidance across a range of project areas including leadership development, team building, business strategy, and innovation and change interventions. She is often working with the talent pools of many of Australia's leading multinational, ASX listed and public sector firms as a coach, facilitator and researcher. Karen has high level senior executive experience in directing and managing large teams and leading sales and customer service functions both on and off shore (including experience managing JV partnerships across 8 cities in China). She is also a start-up advisor.

Karen holds a Masters in Management from MGSM to complement her Doctoral level psychology qualifications (USyd) and is a graduate of the National Speakers Association Academy, now known as the Professional Speakers Association. A self-described geekgirl with a passion for technology and innovation, Karen has several apps in the apple appstore, and is an award winning astro-photographer for fun.



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