

# PUBLIC SECTOR LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR EXPERIENCED LEADERS

Maximise key leadership capabilities



29 - 30  
MARCH 2022  
CLIFTONS BRISBANE

## EXPLORE

- ▶ Understand the shift from micro to macro leadership
- ▶ Learn early identification and problem-solving techniques
- ▶ Build self-awareness to increase your impact as a leader
- ▶ Develop skills to build team, division and agency collaboration

## EXPERT FACILITATOR



Martin Brooker  
Founder  
Quench Group

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## ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## Group Discounts Available!



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## DAY ONE

### Deep dive into your personal leadership values

- ▶ Understand your strengths and values leader
- ▶ Unpack common senior leadership challenges
- ▶ Define your personal leadership brand

### Emotional Intelligence (EQ)

- ▶ Optimise personal strengths to enhance emotional competence
- ▶ Utilise heightened EQ in leading high performance teams
- ▶ Adapt your leadership style to effectively lead and manage different personalities

### Leading a high performance culture

- ▶ Making sense of complexity
- ▶ Understand the drivers of team culture
- ▶ Identify opportunities to shift organisational culture in your team/branch/workplace

### Stepping up your personal leadership communications

- ▶ Explore leadership styles and their effect on organisational and team culture
- ▶ Understand your personal communications preferences
- ▶ Develop your leadership conversation skills to support team development and leverage collective intelligence

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# DAY TWO

## Adaptive leadership approaches to strategic challenges

- ▶ Shift from micro to macro leadership
- ▶ Leading change in uncertainty and complexity
- ▶ Develop personal strategies for breaking through current leadership challenges

## Complex stakeholder management and engagement

- ▶ Identify current stakeholder challenges
- ▶ Collaborate with peers to develop strategies for internal and external stakeholders
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

## Manage team dynamics in complex environments

- ▶ Role of conflict in achieving high performance
- ▶ Engage and manage sensitive issues under pressure
- ▶ Co-create high performance - Establish a culture of peak performance

## Personal action plan – review key learning points

- ▶ Plan actions that will lead to success
- ▶ Identify future leadership priorities
- ▶ Commit to personal accountability to your actions

## YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.



**Martin Brooker**  
Founder  
Quench Group

## WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has given me an insight into how leadership/management skills influence the workplace ”



“ The various theories covered really dove-tailed well to become a tool set to take back to my workplace. Getting the opportunity to listen to each other and practice was particularly good. ”



## Also Available



## PUBLIC SECTOR LEADERSHIP LEVEL 1: EMERGING LEADERS & MANAGERS TOOLKIT

**8 - 9 MARCH**  
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Registration Information

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Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

Table with columns: #, Title, Full Name or TBA, Position, Email. Rows 1-10.

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