

# PUBLIC SECTOR LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR EXPERIENCED LEADERS

Maximise key leadership capabilities



2 - 3  
**AUGUST 2022**  
CLIFTONS MELBOURNE

- ▶ Understand the shift from micro to macro leadership
- ▶ Learn early identification and problem-solving techniques
- ▶ Build self-awareness to increase your impact as a leader
- ▶ Develop skills to build team, division and agency collaboration

## EXPERT FACILITATOR



**Louise Thomson**  
Leadership Development Specialist  
Global People Two

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**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## Group Discounts Available!



**25% off**  
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## DAY ONE

### Deep dive into your personal leadership values

- ▶ Understand your strengths and values leader
- ▶ Unpack common senior leadership challenges
- ▶ Define your personal leadership brand

### Advanced Emotional Intelligence (EQ)

- ▶ Develop capabilities and attributes of an effective senior leader
- ▶ Adapt your leadership style to effectively manage different personalities
- ▶ Utilise heightened EQ to make effective strategic decisions

### Cultivate personal and team self-awareness

- ▶ Engage constructively with diverse perspectives and competing interests
- ▶ Develop the strengths, capability and performance of your team
- ▶ Build your team's resilience to stress and change

### Communicate with clarity - become an ambassador for leading change

- ▶ Establish the importance of sharing your vision for future culture change
- ▶ Set and lead strategic directions across your organisation
- ▶ Ambiguity tolerance and skills for managing uncertainty

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## DAY TWO

### Evolve into the strategic decision-maker

- ▶ The shift from micro to macro leadership
- ▶ How to find your blind spots as a leader
- ▶ Collaborate and develop joint solutions with external stakeholders

### Influencing up and out - stakeholder management

- ▶ Authoritatively represent and influence on behalf of your organisation
- ▶ Collaborate and develop joint solutions with internal and external stakeholders
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

### Manage team dynamics in complex environments

- ▶ Why conflict is an essential part of high performance
- ▶ Engage and manage sensitive issues under pressure
- ▶ Co-create high performance - Establish a culture of peak performance

### Personal action plan - review key learning points

- ▶ Plan and commit to actions that will lead to success
- ▶ Understand the leadership pipeline
- ▶ Manage transition and identify future leadership priorities now

**BOOK  
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## YOUR FACILITATOR

Louise Thomson is a confident, courageous, and passionate woman who contributes her experience and wisdom to those who aspire to be better leaders. With three decades in leadership positions within corporate Australia, not-for-profit, volunteer and her own small business, Louise has experienced almost every situation faced by people leaders and business leaders.

Louise works with leadership teams, aspiring leaders and is especially passionate about women who need support to rise into leadership roles where decision making is dominated by only half of the population. She was once described as an outstanding 'blank canvas' facilitator; enabling groups to learn from each other while providing strong support and expertise in leadership development.



**Louise Thomson**  
Leadership Development Specialist  
Global People Two

## Also Available



**PUBLIC SECTOR  
LEADERSHIP LEVEL 1:  
EMERGING LEADERS  
& MANAGERS TOOLKIT**

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