PUBLIC SECTOR LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR EXPERIENCED LEADERS

Maximise key leadership capabilities

17 - 18 AUGUST 2022

- Understanding the shift from micro to macro leadership
- Learning early identification and problem-solving techniques
- Building self-awareness to increase your impact as a leader
- Developing skills to build team, division and agency collaboration

EXPERT FACILITATOR



Natalie Lincolne Strategic Performance Consultant Incredible People book before 30 march, save \$800

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ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

DAY ONE

Deep dive into your personal leadership values

- Advocate your value as a leader
- Unpack common senior leadership challenges
- Master your mindset and turn off your limiting beliefs

Practical exercise - Leadership capabilities selfassessment

- Capabilities and attributes of an effective senior leader
- Establish the importance of balancing capabilities over your career
- Shape your brand for strategic leadership direction

Great leaders never stop learning - Evolve into the strategic decision-maker

- Explore leadership qualities for a continual learning mindset
- How to find your blind spots as a leader
- Setting up learning systems for you and your team

Cultivate personal and team self-awareness

- The attributes and beliefs of a high-performing team
- Foster a culture of accountability and achievement
- Build feedback loops into business as usual



DAY TWO

Communicate with clarity - Become an ambassador for leading change

- Establish the importance of sharing your vision for future culture change
- Set and lead strategic directions across your organisation
- Techniques to encourage positive and robust workplace conversations

Master the art of coaching for leadership success

- Embrace the benefits of your role of 'leader and coach'
- Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels

Foster productive (and managing toxic) conflict

- Why conflict is an essential part of high performance
- ► The 'ground rules' of productive conflict
- Recognise links between interconnected issues, identify problems and work ways to resolve them

Influencing up and out - Stakeholder management

- Authoritatively represent and influence on behalf of your agency
- Collaborate effectively between state and federal governments
- Engage and manage stakeholder expectations during change

Practical exercise - Review self-assessment and key learning points

 Identify the next steps to your leadership development



YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-forprofit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations.



Natalie Lincolne Strategic Performance Consultant Incredible People

WHAT OUR DELEGATES ARE SAYING

⁴⁴ Everything was extremely prepared and organised. Usually i have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! ⁹





Public Sector Leadership Level 2: Critical Skills for Experienced Leaders

17 - 18 August 2022

Online Delivery

Booking Form

Event Reference: GOVH0822A - O Priority Code: I

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