

# PUBLIC SECTOR LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR EXPERIENCED LEADERS

Maximise key leadership capabilities



17 - 18  
OCTOBER  
CLIFTONS ADELAIDE

## EXPLORE

- ▶ Understand the shift from micro to macro leadership
- ▶ Build self-awareness to increase your impact as a leader
- ▶ Develop skills to build team, division and agency collaboration
- ▶ Map your career pathways and set a plan of attack

## EXPERT FACILITATOR



**Kym Viant**  
Leadership Facilitator & Coach  
Quench Group

BOOK  
BEFORE  
30 JUNE,  
SAVE  
**\$800**

**START YOUR LEADERSHIP JOURNEY!**

Call +61 2 8239 9711 Priority Code - I

## ABOUT THE EVENT

Ongoing transformation in government in South Australia has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands-on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into practical strategies to help you lead collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## Group Discounts Available!



**25% off  
Standard Rate**  
Team of 10+



**20% off  
Standard Rate**  
Team of 8 - 9



**15% off  
Standard Rate**  
Team of 5 - 7



**10% off  
Standard Rate**  
Team of 3 - 4

## DAY ONE

### Deep dive into your personal leadership values

- ▶ Understand your strengths and values leader
- ▶ Unpack common senior leadership challenges
- ▶ Define your personal leadership brand

### Emotional Intelligence (EQ)

- ▶ Optimise personal strengths to enhance emotional competence
- ▶ Utilise heightened EQ in leading high performance teams
- ▶ Adapt your leadership style to effectively lead and manage different personalities

### Leading a high performance culture

- ▶ Making sense of complexity
- ▶ Understand the drivers of team culture
- ▶ Identify opportunities to shift organisational culture in your team/branch/workplace

### Stepping up your personal leadership communications

- ▶ Explore leadership styles and their effect on organisational and team culture
- ▶ Understand your personal communications preferences
- ▶ Develop your leadership conversation skills to support team development and leverage collective intelligence

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# DAY TWO

## Adaptive leadership approaches to strategic challenges

- ▶ Shift from micro to macro leadership
- ▶ Leading change in uncertainty and complexity
- ▶ Develop personal strategies for breaking through current leadership challenges

## Complex stakeholder management and engagement

- ▶ Identify current stakeholder challenges
- ▶ Collaborate with peers to develop strategies for internal and external stakeholders
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

## Manage team dynamics in complex environments

- ▶ Role of conflict in achieving high performance
- ▶ Engage and manage sensitive issues under pressure
- ▶ Co-create high performance
- ▶ Establish a culture of peak performance

## Personal action plan – review key learning points

- ▶ Plan actions that will lead to success
- ▶ Identify future leadership priorities
- ▶ Commit to personal accountability to your actions

## YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australian Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



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## WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has given me an insight into how leadership/management skills influence the workplace ”



“ The various theories covered really dove-tailed well to become a tool set to take back to my workplace. Getting the opportunity to listen to each other and practice was particularly good. ”



## Book and Save



### RAPID ACTION

Save up to \$800  
Book before 30 June



### VALUE PLUS

Save up to \$600  
Book before 20 July



### SUPER SAVER

Save up to \$400  
Book before 15 August



### EARLY BIRD

Save up to \$200  
Book before  
9 September

