PUBLIC SECTOR LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR

EXPERIENCED LEADERS

Maximise key leadership capabilities

29 - 30 NOVEMBER

- Understanding the shift from micro to macro leadership
- ► Learning early identification and problem-solving techniques
- ▶ Building self-awareness to increase your impact as a leader
- ► Developing skills to build team, division and agency collaboration

EXPERT FACILITATOR



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ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

DAY ONE

Deep dive into your personal leadership values

- Understand your strengths and values leader
- Unpack common senior leadership challenges
- Define your personal leadership brand

Emotional Intelligence (EQ)

- Optimise personal strengths to enhance emotional competence
- Utilise heightened EQ in leading highperformance teams
- Adapt your leadership style to effectively lead and manage different personalities

Leading a high-performance culture

- Making sense of complexity
- ► Understand the drivers of team culture
- Identify opportunities to shift organisational culture in your team/branch/workplace

Stepping up your personal leadership communications

- ► Explore leadership styles and their effect on organisational and team culture
- Understand your personal communications preferences
- Develop your leadership conversation skills to support team development and leverage collective intelligence



DAY TWO

Adaptive leadership approaches to strategic challenges

- ► Shift from micro to macro leadership
- ► Leading change in uncertainty and complexity
- ► Develop personal strategies for breaking through current leadership challenges

Complex stakeholder management and engagement

- ► Identify current stakeholder challenges
- ► Collaborate with peers to develop strategies for internal and external stakeholders
- ► Recognise links between interconnected issues, identify problems and work ways to resolve them

Manage team dynamics in complex environments

- ► Role of conflict in achieving high performance
- ► Engage and manage sensitive issues under pressure
- ► Co-create high performance
- ► Establish a culture of peak performance

Personal action plan - review key learning points

- ► Plan actions that will lead to success
- ► Identify future leadership priorities
- ► Commit to personal accountability to your actions



YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australian Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



Kym Viant Leadership Facilitator & Coach Quench Group

WHAT OUR DELEGATES **ARE SAYING**

I really enjoyed this course and your delivery and approach. The practical tips and tricks were very useful. I really enjoyed the link to real life stories as well although at times I felt these were sometimes a little long and did impact my focus on the topic.













Key ones would be about tackling feedback discussions; and also some tools to reinvigorate team; and I'm keen to also journal weekly to extend my own growth.









Public Sector Leadership Level 2: Critical Skills for Experienced Leaders 29 - 30 November 2022

Virtual

Booking Form

Event Reference: GOVH1122A - O Priority Code: I

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