PUBLIC SECTOR LEADERSHIP LEVEL 1:

EMERGING LEADERS & MANAGERS TOOLKIT

Essential leadership capabilities to step up and advance your career

2 - 3 MARCH 2022 CLIFTONS MELBOURNE

EXPLORE

- ► Identify and develop your capabilities as a confident and successful leader
- Maximise skills to become an authentic leader and communicator
- ► Leverage your Emotional Intelligence (EQ) to lead in a VUCA world
- ► Career planning and pathways in state and federal Government roles

EXPERT FACILITATOR



Louise Thomson Leadership Development Specialist Global People Two BOOK
BEFORE
19 NOVEMBER,
SAVE
\$800



ABOUT THE EVENT

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

DAY ONE

Capabilities and attributes of an effective leader

- ► Identify your core values and goals
- Maximise skills to become an authentic leader and communicator
- Identify the right mindset what stays and what goes

Fundamentals of Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth and leadership development
- ► Understand the link between self-awareness and leadership success
- Embrace qualities of empathy to become a compelling and inspiring leader

Effective decision-making in complex environments

- ► How to deal with complex issues making the 'right' decision
- ► Identify evaluate and harness information from diverse sources to drive practical decisions
- ► Effectively share information with others and encourage cooperation in coping with change

Communicate with new purpose

- ► Create and convey a clear vision for your team
- Recognise and value diversity in your team's working and communication styles
- Construct a strategy to master tough conversations



DAY TWO

Manage work through others - The importance of delegation in team development

- Identify and monitor changes that impact your work environment
- How to set achievable, manageable and measurable goals
- Drive team capacity through coaching and performance feedback

Adaptive leadership in times of disruption and change

- ► How to engage your team to translate strategic plans into concrete actions
- Develop resilience to maximise personal and team focus
- Empower your team to embrace change initiatives

Stakeholder engagement

- ► Identify and gain access to influencers
- ► Learn to trust your initiative and judgement
- Nurture internal and external relationships

Review key learning points and build your action plan

- ► Embrace resilience and flexibility as key leadership skills
- ► Establish the importance of balancing capabilities over your career
- ► Plan and commit to actions that will lead to success

BOOK BEFORE 19 NOVEMBER, SAVE \$800

YOUR FACILITATOR

Louise Thomson is a confident, courageous, and passionate women who contributes her experience and wisdom to those who aspire to be better leaders. With three decades in leadership positions within corporate Australia, not-for-profit, volunteer and her own small business, Louise has experienced almost every situation faced by people leaders and business leaders.

Louise works with leadership teams, aspiring leaders and is especially passionate about women who need support to rise into leadership roles where decision making is dominated by only half of the population. She was once described as an outstanding 'blank canvas' facilitator; enabling groups to learn from each other while providing strong support and expertise in leadership development.



Louise Thomson Leadership Development Specialist Global People Two

Also Available



PUBLIC SECTOR LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR EXPERIENCED LEADERS

> 23 - 24 MARCH CLIFTONS MELBOURNE

Public Sector Leadership Level 1: Emerging Leaders & Managers Toolkit 2 - 3 March 2022

Cliftons Melbourne

Booking Form

Event Reference: GOVL0322A - M Priority Code: I

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