

# PUBLIC SECTOR LEADERSHIP LEVEL 1: EMERGING LEADERS & MANAGERS TOOLKIT

Essential leadership capabilities  
to step up and advance your career



21 - 22  
APRIL 2022  
CLIFTONS ADELAIDE

## EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful leader in government
- ▶ Maximise skills to become an authentic leader and communicator
- ▶ Cultivate productive relationships to lead proficient, capable teams
- ▶ Career planning and pathways in SA government roles

## EXPERT FACILITATOR



**Kym Viant**  
Leadership Facilitator & Coach  
Quench Group

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**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Ongoing transformations in Government in South Australia has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within the SA Government. You will delve into the practical strategies relating to leading productive teams, improve decision-making and develop key skills for stakeholder engagement.

## Group Discounts Available!



**25% off**  
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## DAY ONE

### Capabilities and attributes of an effective leader

- ▶ Identify your core values and style
- ▶ Understand the skills needed to become an authentic leader and communicator
- ▶ Define your personal leadership brand

### Fundamentals of Emotional Intelligence (EQ)

- ▶ Understand the link between self-awareness and leadership success
- ▶ Identify personal preferences in your EQ and identify opportunities for further growth and personal development
- ▶ Embrace qualities of empathy to enhance personal leadership capability

### Effective leadership in complex environments

- ▶ Understand the nature of complexity
- ▶ Leading people through complex issues
- ▶ Enhance consideration of team culture in achieving high performance

### Leadership communications with new purpose

- ▶ Create and convey a clear vision for your team
- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Develop personal leadership communications skills

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## DAY TWO

### Adaptive leadership in times of disruption and change

- ▶ How to engage your team to translate strategic plans into concrete actions
- ▶ Understand individual and team resilience to optimise personal and team outcomes
- ▶ Strategies to empower your team to embrace change initiatives

### Leading small teams through everyday challenges

- ▶ Identify current challenges and the impact on work environment
- ▶ Develop leadership strategies to enhance organisational outcomes
- ▶ Drive team capacity through coaching and performance feedback

### Stakeholder engagement

- ▶ Identify internal and external stakeholders
- ▶ Develop strategies to improve organisational outcomes
- ▶ Nurture internal and external relationships

### Review key learning points and build you action plan

- ▶ Plan actions that will lead to success
- ▶ Identify future leadership priorities
- ▶ Commit to personal accountability to your actions

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## YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australian Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



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Leadership Facilitator & Coach  
Quench Group

## Also Available



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LEVEL 2: CRITICAL SKILLS FOR  
EXPERIENCED LEADERS**

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