

PUBLIC SECTOR LEADERSHIP LEVEL 1: EMERGING LEADERS & MANAGERS TOOLKIT

Master essential leadership capabilities to step up & excel your leadership journey

19 - 20
JULY 2022

- ▶ Identifying & developing your capabilities as a confident & successful leader in state & federal Government roles
- ▶ Maximising skills to become an authentic leader & communicator
- ▶ Leveraging your Emotional Intelligence (EQ) to lead in a VUCA world
- ▶ Career planning & pathways in state & federal Government roles

EXPERT FACILITATOR



Natalie Lincolne
Strategic Performance Consultant
Incredible People

BOOK
BEFORE
24 MARCH,
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\$600



VIRTUAL EVENT

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START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

Group Discounts Available!



**25% off
Standard Rate**
Team of 10+



**20% off
Standard Rate**
Team of 8 - 9



**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Delve into the differences between technical management and people leadership

- ▶ Explore common leadership challenges
- ▶ 5 simple rules for leadership success
- ▶ Identify the right mindset - what stays and what goes

Practical exercise - The core leadership capabilities self-assessment

- ▶ Capabilities and attributes of an effective leader
- ▶ Identify your core values and goals
- ▶ Establish the importance of balancing capabilities over your career

Learning leadership capabilities

- ▶ Why continuous learning is necessary in a VUCA world
- ▶ How to become learning-agile
- ▶ Leverage your leadership skills to better motivate and engage your team

The importance of self-awareness

- ▶ Understand the link between self-awareness and leadership success
- ▶ Explore your EQ and its impact on the way you are perceived as a leader
- ▶ Embrace qualities of empathy to become a compelling and inspiring leader

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DAY TWO

Communicate with new purpose - Understand the power of why

- ▶ Knowing and sharing your vision
- ▶ Cultivate assertiveness and know when to say no
- ▶ Sharpen your leadership posture

Manage work through others - The importance of delegation in team development

- ▶ Identify and monitor changes that impact your work environment
- ▶ How to set achievable, manageable and measurable goals
- ▶ Drive team capacity through coaching and performance feedback

How to deal with complex issues - Making the 'right' decision

- ▶ Handling difficult conversations - 'red flags' to avoid
- ▶ Empower collaborative decision making in your team
- ▶ Construct a strategy to master tough conversations

Stakeholder engagement

- ▶ Identify and gain access to influencers
- ▶ Learn to trust your initiative and judgement
- ▶ Maintain strong internal and external networks

Practical exercise - Review self-assessment and key learning points

- ▶ Identify the next steps to your leadership development

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YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations.



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WHAT OUR DELEGATES ARE SAYING

“Everything was extremely prepared and organised. Usually i have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was!”



