# PUBLIC SECTOR LEADERSHIP LEVEL 1:

EMERGING LEADERS & MANAGERS TOOLKIT

Essential leadership capabilities to step up and advance your career



#### **KEY OUTCOMES**

- ► Maximise skills to become an authentic leader and communicator
- ► Explore leadership styles that drive effective transformation and change
- ► Strategies to identify problems and implement effective problem-solving solutions
- ► Career planning and pathways in state and federal government roles

#### **EXPERT FACILITATOR**



Maree Walk Founder & Principal Consultant Storyroad BOOK BEFORE 22 JULY, SAVE \$800



#### **ABOUT THE EVENT**

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

# Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

#### **DAY ONE**

### The capabilities, attributes and skills of an effective leader

- ► Delve into the differences between technical management and people leadership
- Explore adaptive leadership techniques to engage your team
- ► Identify your core values and goals as a leader

### The importance of self-awareness - Emotional Intelligence (EQ)

- Understand the link between self-awareness and leadership success
- ► Explore your EQ and its impact on the way you are perceived as a leader
- Embrace qualities of empathy to become a compelling and inspiring leader

### Deliver effective change initiatives and projects on time

- ► Effective and practical decision-making in your projects
- Draw on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complexity solving the 'right' problems

### Master the art of coaching for leadership success

- ► Embrace the benefits of your role of 'leader and coach'
- Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels



#### **DAY TWO**

### Communicate with new purpose - master tough conversations

- ► Learn narrative styles and how to use different styles for different purposes
- Create and convey a clear narrative for your project or team
- ► Improve feedback in your team's working and communication styles

### Manage work through others - the importance of delegation in team development

- Identify and monitor changes that impact your work environment
- How to set achievable, manageable and measurable goals
- Drive team capacity through coaching and performance feedback

#### Stakeholder engagement and management

- ► Identify and gain access to influencers
- ► Learn to trust your initiative and judgement
- ► Develop effective relationships with stakeholders

#### The next steps - build your action plan

- ► Embrace resilience and flexibility as key leadership skills
- ► Identify and build habits to get results
- Plan and commit to actions in your leadership development



#### YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

## WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has given me an insight into how leadership/management skills influence the workplace



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The practical tips and structures were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great.





#### Public Sector Leadership Level 1: Emerging Leaders & Managers Toolkit 11 - 12 October 2022 Cliftons Sydney

### **Booking Form**

Event Reference: GOVL1022A - S Priority Code: I

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