

SA PUBLIC SECTOR LEADERSHIP LEVEL 1: EMERGING LEADERS & MANAGERS TOOLKIT

ESSENTIAL LEADERSHIP CAPABILITIES
TO STEP UP AND ADVANCE YOUR CAREER



15 - 16
NOVEMBER
CLIFTONS ADELAIDE

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful leader in SA Government
- ▶ Maximise skills to become an authentic leader & communicator
- ▶ Cultivate productive relationships to lead proficient, capable teams
- ▶ Career planning & pathways in SA Government roles

EXPERT FACILITATOR



Kym Viant
Leadership Facilitator & Coach
Quench Group

**BOOK
BEFORE
20 AUGUST,
SAVE
\$800**

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



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ABOUT THE EVENT

Ongoing transformations within the South Australian Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within the SA Government. You will delve into the practical strategies relating to leading productive teams, improve decision-making and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

The capabilities, attributes and skills of an effective leader

- ▶ Delve into the differences between technical management and people leadership
- ▶ Explore adaptive leadership techniques to engage your team
- ▶ Identify your core values and goals as a leader

The importance of self-awareness - Emotional Intelligence (EQ)

- ▶ Understand the link between self-awareness and leadership success
- ▶ Explore your EQ and its impact on the way you are perceived as a leader
- ▶ Embrace qualities of empathy to become a compelling and inspiring leader

How to deal with complex issues - making the 'right' decision

- ▶ Identify and monitor changes that impact your work environment
- ▶ Cultivate assertiveness and know when to say no
- ▶ Handling difficult conversations - 'red flags' to avoid

Master the art of coaching for leadership success

- ▶ Embrace the benefits of your role of 'leader and coach'
- ▶ Co-create high performance and establish a culture of peak performance
- ▶ Adapt leadership strategies for coaching different levels

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DAY TWO

Manage work through others - the importance of delegation in team development

- ▶ Empower collaborative decision making in your team
- ▶ Develop resilience to maximise personal and team focus
- ▶ How to set achievable, manageable and measurable goals

Deliver effective change initiatives and projects on time

- ▶ Effective and practical decision-making in your projects
- ▶ Draw on your experience, knowledge and judgement to make the most effective decisions
- ▶ Empower your team to embrace change initiatives

Stakeholder engagement and management

- ▶ Identify and gain access to influencers
- ▶ Learn to trust your initiative and judgement
- ▶ Maintain strong internal and external networks

The next steps - build your action plan

- ▶ Embrace resilience and flexibility as key leadership skills
- ▶ Identify and build habits to get results
- ▶ Plan and commit to actions in your leadership development

WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the SA government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ ASO 5-6
- ▶ APS 5-6
- ▶ Officers
- ▶ Team Leaders
- ▶ Senior & Principal Officers

YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



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WHAT OUR DELEGATES ARE SAYING

“ Kim was great in facilitating the workshop. He allowed interaction, group chats and one-on-one time for discussions. He is very approachable to ask questions and queries. ”



“ Really enjoyed how engaging the workshop was via remote learning, fantastic work! I really enjoyed being in a workshop that was filled with people from different areas of the APS, it provided different perspectives and way of thinking which I appreciated. ”



 Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

 Delegate Information

Title Full Name or TBA Position Email

1

2

3

4

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10

 Your Investment

Options (per person)

Rapid Action Rate

Register and pay by
20 August

Value Plus Rate

Register and pay by
8 September

Super Saver Rate

Register and pay by
30 September

Early Bird Rate

Register and pay by
21 October

Standard Rate

Qty

Workshop \$2195 + GST = (\$2414.50) \$2395 + GST = (\$2634.50) \$2595 + GST = (\$2854.50) \$2795 + GST = (\$3074.50) \$2995 + GST = (\$3294.50)

Discounted off standard rates :

Save up to \$800

Save up to \$500

Save up to \$400

Save up to \$200

All Prices listed in
Australian Dollars

Group Discounts Available:

10% off Standard Rate
Team of 3 - 415% off Standard Rate
Team of 5 - 720% off Standard Rate
Team of 8 - 925% off Standard Rate
Team of 10+TOTAL
incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials included. Registration Options are per person only.

 Payment Details

Payment is required prior to attending this event

 Credit Card Cheque (payable to Liquid Learning Group Pty Ltd) Electronic Funds Transfer Please invoice me:Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Note: 2% surcharge applies to American Express payments

Card Number Expiry / CVV Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPCA25Amount Please quote ref GOVL1121A - A
and registrant name
 Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

X

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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