

HIGHER EDUCATION WOMEN IN LEADERSHIP WORKSHOP

Practical strategies for
enhanced leadership capability
and career success



27 - 28
APRIL 2022

EXPLORE

- ▶ Recognise your unique strengths as a Higher Ed leader
- ▶ Gain insight into alternative leadership styles that will enable you to maintain authenticity
- ▶ Identify different techniques that will aid strategic communication and relationships
- ▶ Develop skills for self-promotion and accelerated career progression

EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

BOOK
BEFORE
16 DECEMBER,
SAVE
\$500



VIRTUAL EVENT

Attend from anywhere!

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Leading and managing in the evolving Higher Education environment brings challenges few other professions experience. In this constantly evolving sector, authentic and resilient leadership in the face of change is pivotal to success. To lead individuals and teams effectively, it is essential that leaders understand and capitalise on their unique strengths, while still aligning their approach with the framework and values of their specific organisation.

This workshop focuses on allowing existing and aspiring leaders to be more aware of the way they exercise leadership and their impact upon others. You will be encouraged to think about your organisation holistically and to understand the opportunities and avenues in which you can be effective change agents. Expert facilitation will allow you to explore the unique skills required to lead effectively in education. Practical and interactive sessions will equip you with the strategies and techniques to enable you to reach your full potential, to pursue your chosen career path, and to achieve success.

Group Discounts Available!



**25% off
Standard Rate**
Team of 10+



**20% off
Standard Rate**
Team of 8 - 9



**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Lead through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Tertiary Education challenges in a VUCA world
- ▶ Management vs leadership - what makes you distinctive?

Confidence and authentic leadership

- ▶ Gain 'presence' through building confidence and self-belief
- ▶ Understand your 'career brand'
- ▶ Identify your key competencies, strengths and potential derailers as a leader

Develop self and others with "reflective leadership"

- ▶ Clarify the benefits of reflective practice in leadership
- ▶ Develop the skills and capacity for reflective practice
- ▶ Using reflective practice to influence the quality of the culture through the quality of relationships

Successful coaching and team development

- ▶ Explore four primary principles for managing performance
- ▶ Provide both positive and negative feedback without disengaging
- ▶ Utilise coaching models for goal setting and performance management

**BOOK
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DAY TWO

High level communication, influence and negotiation

- ▶ Develop your communication strategy - Style, structure and substance
- ▶ Know your audience's expectations
- ▶ Effectively managing up and how important it is to do it differently

Conversations that build trust to communicate your vision

- ▶ Communication skills to maximise influence
- ▶ Understand other people's motivations and emotions
- ▶ Manage emotions for positive and assertive communication and relationships

Strategic thinking and career progression

- ▶ Skills and approaches in managing your executive presence
- ▶ Position yourself for promotion - highlight your aptitude for leadership
- ▶ Maximise the value of building and maintaining new and existing networks

Leading into the future

- ▶ Understand where you are in your career journey
- ▶ Establish your goals for leadership progression
- ▶ Create a personal leadership plan

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WHAT OUR DELEGATES ARE SAYING



“ *Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace* ”



YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands on, personally relevant and enjoyable.

Karen has 25 years experience across a wide range of providers in the Adult Education and Training sectors. Currently lecturing in Organisational Psychology at UNSW, she also researches innovation, leadership, assessment, learning and performance as well as synesthesia. A person with a passion for research, dissemination and application, she founded the Australian Vocational Education and Training Research Association (AVETRA) and is a start-up advisor. Karen holds a Masters in Management from MGSM to complement her Doctoral level psychology qualifications (USyd) and is a graduate of the National Speakers Association Academy, now known as the Professional Speakers Association.



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

Higher Education Women in Leadership Workshop

27 - 28 April 2022

Online Delivery

Booking Form

Event Reference: HLM0422A - O
Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Rapid Action Rate Register and pay by 16 December	Value Plus Rate Register and pay by 21 January	Super Saver Rate Register and pay by 14 February	Early Bird Rate Register and pay by 24 March	Standard Rate
Qty Workshop	\$1995 + GST = (\$2194.50)	\$2195 + GST = (\$2414.50)	\$2295 + GST = (\$2624.50)	\$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)
Discounted off standard rates:	Save up to \$500	Save up to \$300	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +	TOTAL incl GST

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Amount

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