

HIGHER EDUCATION WOMEN IN LEADERSHIP WORKSHOP

Essential skills & tools to enhance your effectiveness as a leader in an evolving higher education environment.



20 - 21
SEPTEMBER

LEARN FROM



Professor Liz Burd
Provost



Professor Tanya Fitzgerald
Dean and Head of School,
Graduate School of
Education



Professor Eileen Baldry
Deputy Vice-Chancellor,
Equity, Diversity and
Inclusion



Professor Joanne Wright
Deputy vice chancellor,
Education



Professor Patricia M. Davidson
Vice-Chancellor
and President



Professor Wendy Lerner
Provost



Professor Lesley Hitchens
Acting Provost and
Senior Vice-President



Professor Jessica Vanderlelie
Deputy Vice-Chancellor,
Students



Julie Wells
Vice President,
Strategy and Culture



EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd



Interactive hybrid workshop including:

- Hands-on training modules!
- Two exclusive industry panels!
- Unmissable networking opportunities!



VIRTUAL

Attend from anywhere!

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



LIQUIDLEARNING
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ABOUT THE EVENT

Leading and managing in the Higher Education environment brings challenges few other professions experience. In this constantly evolving sector, authentic and resilient leadership in the face of change is pivotal to success. To lead individuals and teams effectively within education, it is essential that leaders understand and capitalise on their unique strengths, while still aligning their approach with the current and emerging industry trends and their impacts.

This workshop focuses on allowing existing and aspiring leaders to be more aware of the way they exercise leadership and their impact upon others. You will be encouraged to think about your role holistically and to understand the opportunities and avenues in which you can be effective change agents.

Expert facilitation will allow you to explore the unique skills required to lead effectively in education. Practical and interactive sessions will equip you with the strategies and techniques to enable you to reach your full potential, to pursue your chosen career path, and to achieve success!

- ▶ **Recognise** your unique strengths as a Higher Education leader
- ▶ **Gain insight** into alternative leadership styles that will enable you to maintain authenticity
- ▶ **Identify** different techniques that will aid strategic communication and relationships
- ▶ **Develop** skills for self-promotion and accelerated career progression

Group Discounts Available!



25% off
Standard Rate
Team of 10+



20% off
Standard Rate
Team of 8 - 9



15% off
Standard Rate
Team of 5 - 7



10% off
Standard Rate
Team of 3 - 4

DAY ONE

20 SEPTEMBER

LEADERSHIP FOUNDATIONS FOR WOMEN IN HIGHER EDUCATION

Module 1

- ▶ Defining your strengths and key development areas
- ▶ Understand where you are in your career journey
- ▶ Establish your goals for leadership progression

Dr Karen Whittingham Director **Impact Psychology**

CHANGE MANAGEMENT IN A HYBRID ENVIRONMENT

Module 2

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Tertiary Education challenges in a VUCA world
- ▶ Responding to pressure in positions of management

Dr Karen Whittingham Director **Impact Psychology**

BALANCE AND BURNOUT - SURVIVING THE PAST 2 YEARS IN HIGHER EDUCATION INTERACTIVE PANEL

- ▶ Managing the impacts of change in Higher Education
- ▶ Work-life balance and avoiding burnout
- ▶ Mental health and well-being in teams
- ▶ Strategies to build resilience

Professor Liz Burd

Provost

Griffith University



Professor Tanya Fitzgerald

Dean and Head of School,
Graduate School of Education

University of Western Australia



Professor Patricia M. Davidson

Vice-Chancellor and President

University of Wollongong



Julie Wells

Vice President, Strategy and Culture

The University of Melbourne



Professor Lesley Hitchens

Acting Provost & Senior Vice-President

University of Technology Sydney



MANAGING PEOPLE'S PERFORMANCE

Module 3

- ▶ Performance conversations in an academic context
- ▶ Explore four primary principles for managing performance
- ▶ Provide feedback that drives engagement and collaboration
- ▶ Utilise coaching models for goal setting and performance management

Dr Karen Whittingham Director **Impact Psychology**

HIGH LEVEL COMMUNICATION, INFLUENCE AND NEGOTIATION

Module 1

- ▶ Develop your communication strategy - style, structure and substance
- ▶ Stakeholder engagement
- ▶ Know your audience's expectations
- ▶ Effectively managing up and how important it is to do it differently in academia

Dr Karen Whittingham Director **Impact Psychology**

CONVERSATIONS THAT BUILD TRUST TO COMMUNICATE YOUR VISION

Module 2

- ▶ Communication skills to maximise influence
- ▶ Understand other people's motivations and emotions
- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Trusting yourself and your decisions as a professional

Dr Karen Whittingham Director **Impact Psychology**

THE FUTURE OF WORK IN HIGHER EDUCATION

INTERACTIVE PANEL

- ▶ Exploring the impacts of recent trends and crises on the sector
- ▶ Navigating the new world of work, remote learning and innovation in an online environment
- ▶ Preparing for the next 5-10 years
- ▶ Reaching gender parity by 2030

Professor Eileen Baldry

Deputy Vice-Chancellor, Equity, Diversity and Inclusion

University of New South Wales

**Professor Joanne Wright**

Deputy vice chancellor, Education

University of Sydney

**Professor Wendy Larner**

Provost

Victoria University of Wellington

**Professor Jessica Vanderlelie**

Deputy Vice-Chancellor (Students)

La Trobe University

**STRATEGIC THINKING AND CAREER PROGRESSION**

Module 3

- ▶ Unpack practical takeaways and build a personalised action plan
- ▶ Workshop key skills and strategies to implement back in the office
- ▶ Share approaches to move your career forward

Dr Karen Whittingham Director **Impact Psychology**

WHAT OUR DELEGATES ARE SAYING

“ *Engaging, insightful and incredibly helpful in understanding my strengths and weaknesses and how to get the best out of my working life.*

Fantastic knowledge and great at simplifying with real examples.

”

**YOUR FACILITATOR**

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands on, personally relevant and enjoyable.

Karen has 25 years experience across a wide range of providers in the Adult Education and Training sectors. Currently lecturing in Organisational Psychology at UNSW, she also researches innovation, leadership, assessment, learning and performance as well as synesthesia. A person with a passion for research, dissemination and application, she founded the Australian Vocational Education and Training Research Association (AVETRA) and is a start-up advisor. Karen holds a Masters in Management from MGSM to complement her Doctoral level psychology qualifications (USyd) and is a graduate of the National Speakers Association Academy, now known as the Professional Speakers Association.



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

Higher Education Women in Leadership Workshop

20 - 21 September 2022

Virtual

Booking Form

Event Reference: HLM0922A - O

Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

Title Full Name or TBA Position Email

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9
10



Your Investment

Options (per person)

Options (per person)	Rapid Action Rate Register and pay by 10 June	Value Plus Rate Register and pay by 30 June	Super Saver Rate Register and pay by 21 July	Early Bird Rate Register and pay by 12 August	Standard Rate
Qty Workshop	\$1995 + GST = (\$2194.50)	\$2195 + GST = (\$2414.50)	\$2395 + GST = (\$2634.50)	\$2545 + GST = (\$2799.50)	\$2695 + GST = (\$2964.50)
Discounted off standard rates :	Save up to \$700	Save up to \$500	Save up to \$300	Save up to \$150	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +
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TOTAL incl GST

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