

LEADERSHIP LEVEL 2: CRITICAL SKILLS FOR EXPERIENCED LEADERS

Raise operational performance
through improved leadership &
build high performing teams

15 - 16
NOVEMBER

KEY LEARNINGS

- ▶ Capabilities and attributes of an effective senior leader
- ▶ Strategic leadership and management skills to enhance team performance
- ▶ Building resilient, high performing teams aligned with broader business strategy
- ▶ Effective management techniques and tools to navigate the 'new normal' and changing nature of work

EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

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ABOUT THE EVENT

Leaders across all sectors and industries have been tested like they never have been before, being able to respond and adapt rapidly under conditions of uncertainty has been integral to success. If recent times have taught us anything, it's that uncertainty is a permanent feature of the global economy. To effectively lead into the future you need a range of tools, techniques and styles along with the wisdom to act appropriately in different situations and insights into the current and future drivers facing your organisation.

Aimed at middle to senior-level managers, this two-day workshop is an intensive professional development opportunity to enhance and refine your leadership skills in order to lead with confidence and conviction. Delve into the increasing complexities of stakeholder management, building autonomy in your teams and becoming a key influencer and decision-maker. You will discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

Group Discounts Available!



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**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Deep dive into your personal leadership values

- ▶ Advocate your value as a leader
- ▶ Capabilities and attributes of an effective senior leader
- ▶ Create a 'trust bank' and generate sustainable high performance

Evolve into the strategic decision-maker

- ▶ Explore the latest models and principles for strategic leadership
- ▶ Acquire the ability to act strategically and allocate resources effectively
- ▶ Apply strategic leadership principles in a high pressure, volatile, ambiguous uncertain environment

Great leaders never stop learning

- ▶ Explore leadership qualities for a continual learning and growth mindset
- ▶ Setting up learning systems for you and your team
- ▶ Build strength-based feedback loops into business as usual

Culture and Performance

- ▶ Influence mindsets, beliefs and behaviours
- ▶ Drive vision, values and visibility in culture transformation
- ▶ Be the role model for behaviour you want to inspire in others and leverage discretionary effort

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DAY TWO

Thinking differently - Drive change, innovation and creativity

- ▶ Explore the 'new normal' and changing nature of work
- ▶ Apply a Design Thinking approach to innovation
- ▶ Discover tools for generating innovative ideas and fostering creativity in your teams

Influencing up and out - Stakeholder management

- ▶ Manage stakeholder dynamics and manage corporate politics
- ▶ Influence up and across senior teams with impact
- ▶ Learn communication models for clear and concise communication with and to your senior executives

Delivering high performance and improve decision making in times of complexity and uncertainty

- ▶ Discover heuristics and hacks to cut through fixed mindsets
- ▶ Explore 'The unconscious bias' getting in your way of success
- ▶ Tools to link innovation with strategy implementation

Wrap up and review

- ▶ Establish the importance of balancing capabilities over your career
- ▶ Create a leadership action plan to address your strategic challenges

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WHAT OUR DELEGATES ARE SAYING



“ Engaging, insightful and incredibly helpful in understanding my strengths and weaknesses and how to get the best out of my working life.

Karen was a great facilitator - lots of good tips and happy to stop and discuss items of interest. ”



YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands-on, personally relevant and enjoyable. Currently lecturing in Organisational Psychology at UNSW, she researches leadership, assessment, learning and performance as well as innovation. A person with a passion for making an impact quickly, she bases her workshops on current evidence and its application.

Organisations seek out her guidance across a range of project areas including leadership development, team building, business strategy, and innovation and change interventions. She is often working with the talent pools of many of Australia's leading multinational, ASX listed and public sector firms as a coach, facilitator and researcher. Karen has high level senior executive experience in directing and managing large teams and leading sales and customer service functions both on and off shore (including experience managing JV partnerships across 8 cities in China). She is also a start-up advisor.



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

Leadership Level 2: Critical Skills for Experienced Leaders

15 - 16 November 2022

Virtual

Booking Form

Event Reference: LDRH1122A - O

Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

Title Full Name or TBA Position Email

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Options (per person)

Qty

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