

# LEADERSHIP LEVEL 1: EMERGING LEADERS & MANAGERS TOOLKIT

UNLOCK YOUR FULL POTENTIAL  
AND TRANSFORM INTO A HIGH  
PERFORMING LEADER

15 - 16  
MARCH 2022  
CLIFTONS MELBOURNE

## EXPLORE

- ▶ Understand the differences between technical management and people leadership
- ▶ Delve into your leadership style and establish practical, autonomous and effective decision-making processes
- ▶ Improve organisational performance and business results through stronger team leadership
- ▶ Strategies to identify problems and implement effective problem-solving solutions

## EXPERT FACILITATOR



**Tanya Camilleri**  
Executive Coach, Facilitator & Speaker  
Tanya Camilleri Executive Coaching  
& Training

BOOK  
BEFORE  
8 DECEMBER,  
SAVE  
**\$1000**

**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

The transition from managing a function to leading yourself and others to achieve high performance can be daunting. Organisations need smart, values-driven and focused leadership to take us into the new era of work. Now more than ever it's vital to distinguish yourself as a true leader in your organisation and begin to plot your path for progression.

But the skills that got you here, won't necessarily be enough to take your career to the next level. You need to develop deep insights, skills and leadership styles to influence and inspire others and driver performance in your organisation.

Over two interactive days, you will explore the relationship between purpose, process, people and leading practice. This will provide you with a unique development opportunity to enhance and refine your leadership toolkit and develop into an effective contemporary leader who can successfully navigate your organisation's culture and dynamics to achieve results.

## Group Discounts Available!



**25% off**  
**Standard Rate**  
Team of 10+



**20% off**  
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**15% off**  
**Standard Rate**  
Team of 5 - 7



**10% off**  
**Standard Rate**  
Team of 3 - 4

## DAY ONE

### **Delve into the differences between technical management and people leadership**

- ▶ Explore common leadership challenges
- ▶ 5 key rules for leadership success
- ▶ Identify the successful mindsets of today's leaders

### **Learning leadership capabilities**

- ▶ Capabilities and attributes of an effective leader
- ▶ Identify your values and goals
- ▶ Establish the importance of balancing capability development, leadership, your career and life

### **The importance of self-awareness - Emotional Intelligence (EI)**

- ▶ Explore your EI and its impact on personal and team performance
- ▶ Understand the link between self-awareness and leadership success
- ▶ Embrace qualities of empathy to become a compelling and inspiring leader

### **Communicate with purpose - Understand the power of why**

- ▶ Understanding and sharing your vision
- ▶ Cultivate assertiveness and know when to say no
- ▶ Increase your leadership presence

**BOOK  
NOW**

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## DAY TWO

### Manage work through others - The importance of empowerment in team development

- ▶ Identify and monitor changes that impact your work environment
- ▶ How to set achievable, manageable and measurable goals
- ▶ Drive team capacity through coaching feedback

### How to deal with complex issues

- ▶ Handling difficult conversations
- ▶ Empower collaborative decision making in your team
- ▶ Construct a strategy to negotiate tough conversations

### Managing up - Improve your influencing skills

- ▶ Identify and gain access to influencers
- ▶ Learn to trust your initiative and judgement
- ▶ Maintain strong internal and external networks

### Create your leadership plan to lead for results

- ▶ Individual reflection and planning to take the next step
- ▶ Develop a concrete strategy to implement your highest value and impact priorities on your return to work

## YOUR FACILITATOR

Tanya Camilleri is an experienced coach, facilitator and change practitioner with a clear passion for personal development. She is a professional with a warm personality and a positive outlook on life.

Tanya is a trained Neuroscience Coach and has her Associate Certified Coach accreditation through the International Coach Federation. She has current coaching clients at a senior executive, middle management and workforce level. Her business offers experienced neuro-leadership coaching, facilitation of programs and customised team development workshops.



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## WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



“ The practical tips and structures were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great. ”



## Also Available!



## LEADERSHIP LEVEL 2: Critical Skills for Experienced Leaders

22 - 23 March  
Cliftons Melbourne

