

Transformational strategies to accelerate performance and career progression

20 - 21 APRIL 2022

## **EXPLORE**

- Refining your leadership style for personal and team performance
- ► High-level communication, influence and negotiation skills
- ▶ Build resilience to thrive during times of change and uncertainty
- ► Respond to emerging challenges in the NSW Public Sector in 2022 and beyond

### **EXPERT FACILITATOR**



Maree Walk Founder & Principal Consultant Storyroad BOOK
BEFORE
14 DECEMBER,
SAVE
\$600





#### ABOUT THE EVENT

Navigating this constantly evolving and challenging environment, while adjusting to the new world of work, requires leaders who not only possess a keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team and the broad organisation. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects.

Aimed at existing and emerging NPS Grades 11 - 12 women leaders, this two-day workshop will deliver the essential toolkit for success. Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities. You will walk away with the tools and practical knowledge to build confidence in your leadership abilities and to best position yourself for career advancement in the NSW Public Sector.

# **Group Discounts Available!**



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

#### **DAY ONE**

#### Evolve into an authentic and effective leader

- ► Expectations and values of Grades 11-12 leaders
- Distill your authentic approach to management and leadership
- Reflective leadership Identify your strengths and weaknesses

#### Foster your adaptive interventions

- Adaptive leadership strategies for managing different personalities
- Develop your team's resilience to stress and change
- ► Engage and manage sensitive issues under pressure

#### Advanced Emotional Intelligence (EQ)

- Explore leadership qualities for a continual learning mindset
- ► Utilise heightened EQ to make effective strategic decisions
- Establish the importance of balancing capabilities over your career

### Strengthen your resilience and resolve

- ► Perform productively through tough times
- Deal constructively with stress, criticism and setbacks
- Effectively manage conflict and turn negativity into opportunity



#### **DAY TWO**

#### High-level communication and negotiation skills

- Manage emotions for positive and assertive communication and relationships
- Explore coaching strategies to build capability in a team environment
- Navigate the initial challenges of difficult conversations

# Stakeholder engagement and influencing strategies

- ► Effectively engage stakeholders to understand the problem and identify potential solutions
- ► Integrating multi-stakeholder perspectives and facilitating shared understanding
- ► Improve how you approach negotiations, giving feedback and getting feedback

#### Align your team with organisational expectations

- ► Support your team and engage others to deliver
- ► Embed a positive change culture in an organisation
- Build cohesive and engaged teams

# Personal action plan for success in the NSW Public Sector

- ► Identify and respond to threats and see challenges as opportunities
- ► Determine your areas for development, key resources, change agents and networks
- ► Create an action plan for your career

#### YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



#### WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



Were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great.





## Also Available



NSW PUBLIC SECTOR GRADES 9-10 WOMEN IN LEADERSHIP WORKSHOP

**4 - 5 APRIL 2022**ONLINE DELIVERY

### NSW Public Sector Grades 11-12 High Performance & Leadership Workshop 20 - 21 April 2022 Online Delivery

# **Booking Form**

Event Reference: NEWL0422A - O Priority Code: E

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Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  Note: Course materials included. Registration Options are per person only.												
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