

NSW PUBLIC SECTOR GRADES 11-12 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Develop essential skills & key strategic leadership competencies to excel in Grade 11-12 roles & beyond

16 - 17
NOVEMBER 2022

KEY OUTCOMES

- ▶ Authentic leadership for Grades 11-12
- ▶ Evolve into a strategic, influential decision-maker
- ▶ Build high-performing, autonomous teams
- ▶ Effectively lead change and transformation

EXPERT FACILITATOR



Maree Walk
Founder & Principal Consultant
Storyroad

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ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the NSW Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Aligning organisational policies and strategies with the entire branch is crucial. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. They must also communicate and enable their team to effectively see these projects through. This is particularly true for those in Grades 11-12 roles, where accountability and the ability to deal with highly sensitive issues is required.

Aimed at future leaders and Grade 11-12 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the NSW Public Sector. It will provide you with the chance to hone your existing leadership competencies and acquire new skills as you take the next step in your career.

Undertaking increasing managerial responsibilities and cultivating the strategic foresight to adapt to emerging challenges is key to success. This program will delve into the increasing complexities of stakeholder management, building autonomous teams and becoming an influential senior decision-maker.

Group Discounts Available!



**25% off
Standard Rate**
Team of 10+



**20% off
Standard Rate**
Team of 8 - 9



**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Evolve into the strategic authentic leader

- ▶ Expectations and values of Grades 11-12 leaders
- ▶ Distill your authentic approach to management and leadership
- ▶ Reflective leadership - Identify your strengths and weaknesses

Foster your adaptive interventions

- ▶ Adaptive leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change
- ▶ Engage and manage sensitive issues under pressure

Build your narrative, purpose and judgement

- ▶ Explore the power of a clear leadership narrative
- ▶ Strategies to perform your role with purpose and good judgement
- ▶ Decision-making and change – solving the 'right' problems

Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Override emotional responses to stressful situations

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DAY TWO

Reflective listening and coaching

- ▶ Why is coaching effective - Theory and practice
- ▶ Getting the best out of team in a coaching environment
- ▶ Coaching skills to develop and influence key strategic directions

Stakeholder management and communication

- ▶ Engage and manage stakeholder expectations during change
- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with external stakeholders

Build resilience under pressure

- ▶ Acting vs reacting upon unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Make crucial judgements under pressure

Take the next step

- ▶ Create an action plan for your career
- ▶ Prepare yourself for a new role
- ▶ Manage transition and identify future leadership priorities

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WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



“ The practical tips and structures were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great. ”



YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk
Founder & Principal Consultant
Storyroad

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Rapid Action Rate Register and pay by 22 July	Value Plus Rate Register and pay by 19 August	Super Saver Rate Register and pay by 14 September	Early Bird Rate Register and pay by 18 October	Standard Rate
Qty Workshop	\$1995 + GST = (\$2194.50)	\$2195 + GST = (\$2414.50)	\$2395 + GST = (\$2634.50)	\$2545 + GST = (\$2799.50)	\$2695 + GST = (\$2964.50)
Discounted off standard rates:	Save up to \$700	Save up to \$500	Save up to \$300	Save up to \$150	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +
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TOTAL incl GST	
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Note: Course materials included. Registration Options are per person only.

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Payment is required prior to attending this event

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Note: 2% surcharge applies to American Express payments

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BSB: 032 002

Account No: 407 273

SWIFT Code: WPCA25

Amount []

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