

NSW PUBLIC SECTOR GRADES 7-8 ESSENTIAL SKILLS WORKSHOP

Kick-start your leadership journey



26 - 27
OCTOBER
CLIFTONS SYDNEY

YOU WILL LEARN

- ▶ Skills and capabilities of a confident and successful NSW Public Sector professional
- ▶ Flexible thinking practices for effective decision making
- ▶ Effective change management principles and practices
- ▶ Career planning and pathways in Grades 7-8 roles and beyond

EXPERT FACILITATOR



Maree Walk
Founder & Principal Consultant
Storyroad

BOOK
BEFORE
22 JULY,
SAVE
\$800

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

New strategic directions and ongoing change in the NSW Public Service brings a greater need for more effective and efficient performance from professionals across all levels. This is never more true than at the Grade 7-8 banded level, the foundation of excellence for Government, but also the critical first step on the road to leadership.

This two-day workshop has been designed for Grade 7-8 level officers to advance essential skills and explore the capabilities to thrive today, and lead tomorrow. Across two hands-on, intensive days, you will delve into practical strategies to operate autonomously and exhibit greater awareness of agency goals, while learning to influence others, understand change management principles, and apply flexible thinking to problem solve and make effective decisions.

Register today for this unique professional development opportunity for high performing Grade 7-8s, enabling you to perform at your peak, and position yourself for advancement in the NSW Public Service.

Group Discounts Available!



**25% off
Standard Rate**
Team of 10+



**20% off
Standard Rate**
Team of 8 - 9



**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Establish your personal and professional values

- ▶ Assess the skills, capabilities and attributes of an effective leader
- ▶ Establish your core values at the heart of your professional band
- ▶ Learn to demonstrate your value to the organisation
- ▶ Become a reflective practitioner and lifelong learner

Coaching, supervising and managing relationships - the importance of Emotional Intelligence (EQ)

- ▶ Understand the impact of EQ on your performance
- ▶ Use authenticity, acceptance and empathy to build trust
- ▶ Create and sustain relationships at all levels in the organisation
- ▶ Identify opportunities to develop your EQ and the EQ of others

Increase accountability and positively influence others

- ▶ Enhance team cohesion, engagement and motivation
- ▶ Make a business case - provide sound advice and recommendations
- ▶ Study conflict resolution techniques and models
- ▶ Build team capacity through performance feedback and coaching

Harness the ability to problem solve and make effective decisions

- ▶ Use flexible thinking styles to find solutions
- ▶ Re-frame your thinking to solve problems
- ▶ Trust your experience to develop robust decision-making processes
- ▶ Balance independent and group decision-making efforts

DAY TWO

Understand change management principles

- ▶ Develop new styles for managing transformation and change
- ▶ Improve situational awareness and solution finding
- ▶ Support stakeholders and teams through changes
- ▶ Learn to set measurable goals and communicate expectations clearly

Improve stakeholder management for career success

- ▶ Expand influence and better understand stakeholder interests and needs
- ▶ Resolve complex enquiries and competing viewpoints
- ▶ Strengthen your negotiation skills
- ▶ Form and maintain stronger stakeholder relationships

Develop resilience in times of uncertainty

- ▶ Support others through challenging times
- ▶ Grow strong internal and external networks for advice
- ▶ Develop strength through diversity of thought
- ▶ Invest in self-care - maintain your emotional and physical wellbeing

Key approaches to grow trust, credibility and build confidence in your abilities

- ▶ Trust models - learn to generate trust the quick and slow method
- ▶ Be courageous - trust yourself to perform
- ▶ Embrace flexibility on the road to success
- ▶ Commit to a conscious development path

**BOOK
NOW**

Visit
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WHAT OUR DELEGATES ARE SAYING



“ Thoroughly enjoyed this training content and was delivered superbly by the facilitator. ”



“ I found it really valuable to take the time out of the week and really reflect and ponder on what effective leadership looks like, and the type of leader I would like to be.

I definitely have learned some things I will take back to my workplace. ”



YOUR FACILITATOR

Maree Walk is the principal of Storyroad consultancy, and works with executives from government and non-government organisations. With over thirty years' experience, Maree is an in-demand leadership specialist focused on coaching and mentoring, training, leadership groups and projects across the public and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She was also an executive in The Benevolent Society and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW. Maree is a Level Two trained coach with a passion for innovation and collaboration to achieve real change. Maree is also Board Director of City West Housing, Parenting Research Centre, and a Member of Australian Institute Company Directors.



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