

QLD PUBLIC SECTOR AO 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Enhance core skills & key leadership
capability to achieve success & excel



20 - 21
OCTOBER
CLIFTONS BRISBANE

KEY OUTCOMES

- ▶ Enhance your leadership capabilities as a confident & successful AO 5-6 leader
- ▶ Strengthen & mobilise unique talents and capabilities of the workforce
- ▶ Lead with focus & optimism in complex environments
- ▶ Career planning & pathways in AO 5-6 roles

EXPERT FACILITATOR



Michael Collins
High Potential Officer
Hipotential

BOOK
BEFORE
9 SEPTEMBER,
SAVE
\$300

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Liquid Learning is proud to return to Canberra with our 8th Public Sector Executive Level Leadership Summit - our annual flagship event that celebrates all existing and emerging leaders within the Australian Public Sector.

Hear from and be inspired by the APS's most senior and accomplished leaders as they come together to share their enriching perspectives, valuable insights, and offer purposeful strategies to position yourself for personal and professional success. Providing an opportunity to grow and gain knowledge to support your career advancement in the Public Sector.

Across two full days of exclusive case studies, expert skill sessions, interactive panel discussions and immersive group learning, you will explore what it really means to take the step and advance your leadership career. This unmissable event has been specifically curated to enable maximum engagement, collaboration, and learning. You will walk away with the skills and strategies you need to become an inspirational leader and advance your leadership career to the next level!

Group Discounts Available!



**25% off
Standard Rate**
Team of 10+



**20% off
Standard Rate**
Team of 8 - 9



**15% off
Standard Rate**
Team of 5 - 7



**10% off
Standard Rate**
Team of 3 - 4

DAY ONE

Personal leadership values

- ▶ Explore expectations and values of AO 5-6 leaders
- ▶ Understand the differences between technical management and people leadership
- ▶ Build and sustain positive relationships with your team, stakeholders and customers
- ▶ Shape and define your leadership brand

Fundamentals of Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and leadership development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understanding to become a better leader

Lead and manage productive teams

- ▶ Create and convey a clear vision for your team
- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Build team capability through coaching and performance feedback
- ▶ Establish a cohesive and supportive team environment

Effective decision-making in complex environments

- ▶ Contribute your expertise to achieve outcomes for the agency
- ▶ How to deal with complex issues - making the 'right' decision
- ▶ Identify evaluate and harness information from diverse sources to drive practical decisions
- ▶ Effectively share information with others and encourage cooperation in coping with change

DAY TWO

Become an adaptive leader in times of change

- ▶ How to engage your team to translate strategic plans into concrete actions
- ▶ Set achievable, manageable and measurable goals
- ▶ Develop resilience to maximise personal and team focus
- ▶ Empower your team to embrace change initiatives

Influential communication and collaboration

- ▶ Communicate with presence and pride to achieve influence
- ▶ Enable collaborative decision making in your team
- ▶ Negotiate effectively with confidence in challenging situations
- ▶ How to overcome barriers and resistance through proactive consultation and engagement

Stakeholder engagement and management

- ▶ Nurture internal and external relationships
- ▶ How to influence people with different motivations and priorities
- ▶ Maintain awareness of the personalities, motivations and other diverse qualities of people
- ▶ Manage competing agendas, tight timeframes, organisational changes

Key approaches for AO 5-6 leaders to develop confidence in their capability

- ▶ Recognise opportunities for growth through agile learning and development of self-awareness
- ▶ Plan and commit to actions that will lead to success
- ▶ Embrace resilience and flexibility as key leadership skills
- ▶ Develop your game plan

YOUR FACILITATOR

Michael Collins is one of the region's leading talent, leadership and change experts with 25 years of experience in roles spanning Australia, New Zealand and Asia. He is a trusted adviser, thought leader and seasoned practitioner in the field of leadership assessment and development, in particular, he specialises in identifying and discovering high potential leaders, differentiating leadership talent, neuropsychology and organisational change.

Michael has held a number of executive-level appointments in the Australian Defence Force, with his final appointment as a Company Commander (Major) with the elite Australian Parachute Battalion. He later moved into the FMCG (fast-moving consumer goods) sector, working with Coca-Cola Amatil as Learning and Development Manager, Oceania. Following this, he held a range of organisational and capability development roles including capability development manager for the leading Australian financial services company AMP, before moving into management consulting specialising in the field of talent management and leadership.

Michael combines deep practical experience with academic qualifications including a Bachelor of Arts (with Distinction) from the University of Southern Queensland, a Masters of Business Administration from the University of Technology Sydney and a PhD of Philosophy in neurocognitive leadership at the Australian School of Business, University of New South Wales.



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WHAT OUR DELEGATES ARE SAYING



“Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



