

QLD PUBLIC SECTOR AO 7-8 WOMEN IN LEADERSHIP WORKSHOP

Transformational strategies to accelerate
performance and career progression



20 - 21
OCTOBER

KEY OUTCOMES

- ▶ Refining your leadership style for personal and team performance
- ▶ High-level communication, influence and negotiation skills
- ▶ Build resilience to thrive during times of change and uncertainty
- ▶ Driving change and innovation as a woman in leadership

EXPERT FACILITATOR



Miriam Henke
Health Psychologist, Executive Coach, Director
Miriam Henke Consulting & Lifespan Dynamics Pty Ltd

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START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Navigating this constantly evolving and challenging environment, while adjusting to the new world of work, requires leaders who not only possess a keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team and the broad organisation. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects.

Aimed at existing and emerging AO 7-8 women leaders, this two-day workshop will deliver the essential toolkit for success. Senior leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities. You will walk away with the tools and practical knowledge to build confidence in your leadership abilities and to best position yourself for career advancement in the QLD Public Sector.

Group Discounts Available!



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15% off
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10% off
Standard Rate
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DAY ONE

Advanced Emotional Intelligence (EQ)

- ▶ Explore leadership qualities for a continual learning mindset
- ▶ Utilise heightened EQ to make effective strategic decisions
- ▶ Establish the importance of balancing capabilities over your career

Foster your adaptive interventions

- ▶ Adaptive leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change
- ▶ Engage and manage sensitive issues under pressure

Evolve into the strategic authentic leader

- ▶ Expectations and values of AO 7-8 leaders
- ▶ Distill your authentic approach to management and leadership
- ▶ Reflective leadership - Identify your strengths and weaknesses

Strengthen your resilience and resolve

- ▶ Perform productively through tough times
- ▶ Deal constructively with stress, criticism and setbacks
- ▶ Effectively manage conflict and turn negativity into opportunity

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DAY TWO

Leading and influencing others on strategic issues

- ▶ Effectively engaging stakeholders to understand the problem and identifying potential solutions
- ▶ Integrating multi-stakeholder perspectives and facilitating shared understanding
- ▶ Resolving conflict and disagreement in group problem solving

High-level communication and negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Explore coaching strategies to build capability in a team environment
- ▶ Navigate the initial challenges of difficult conversations

Align your team with organisational expectations

- ▶ Support your team and engage others to deliver
- ▶ Manage expectations through change
- ▶ Build cohesive and engaged teams

Personal action plan for success in the QLD Public Sector

- ▶ Identify and respond to threats and see challenges as opportunities
- ▶ Determine your areas for development, key resources, change agents and networks
- ▶ Create an action plan for your career

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WHAT OUR DELEGATES ARE SAYING



“ I found the content of the course very valuable for me. This course has given me some really good ideas on how I can advance my skills and provided some very useful techniques. Thank you very much. ”



“ Incredible facilitator! She was engaging and so supportive in the conversations that arose and incorporated them into the presentation. She was a great example of a lot of the behaviours we were discussing and learning. ”



“ Great way of keeping attention or refraining attention Examples of how leadership done in real world scenarios. ”



YOUR FACILITATOR

Miriam is an experienced Executive Coach and registered Psychologist with the ability to have a significant positive impact on people and results. She achieves this by bringing more depth and focus on particular challenges and collaborating with her clients on strategic solutions and personal growth. In her consulting role, Miriam supports individuals, teams and organisations with bespoke coaching and training programs, particularly incorporating positive psychology and neuro-linguistic programming tools. With a special interest in Mind-Body Medicine, Miriam is also the Creator of The Mainspring Method.



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