# QLD PUBLIC SECTOR AO 7-8 WOMEN IN LEADERSHIP WORKSHOP

TRANSFORMATIONAL STRATEGIES TO ACCELERATE PERFORMANCE AND CAREER PROGRESSION

## 29 - 30 NOVEMBER ONLINE DELIVERY

## EXPLORE

- Refining your leadership style for personal and team performance
- High-level communication, influence and negotiation skills
- Build resilience to thrive during times of change and uncertainty
- Driving change and innovation as a woman in leadership

## **EXPERT FACILITATOR**



Miriam Henke Health Psychologist, Executive Coach, Director Miriam Henke Consulting & Lifespan Dynamics Pty Ltd BOOK BEFORE 17 SEPTEMBER, SAVE \$600

VIRTUAL EVENT Attend from anywhere!





## **ABOUT THE EVENT**

Navigating this constantly evolving and challenging environment, while adjusting to the new world of work, requires leaders who not only possess a keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team and the broad organisation. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects.

Aimed at existing and emerging AO 7-8 women leaders, this two-day workshop will deliver the essential toolkit for success. Senior leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities. You will walk away with the tools and practical knowledge to build confidence in your leadership abilities and to best position yourself for career advancement in the QLD Public Sector.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Evolve into the strategic authentic leader

- Expectations and values of AO 7-8 leaders
- Distill your authentic approach to management and leadership
- Reflective leadership Identify your strengths and weaknesses

### Advanced Emotional Intelligence (EI)

- Explore leadership qualities for a continual learning mindset
- Utilise heightened EI to make effective strategic decisions
- Establish the importance of balancing capabilities over your career

### Foster your adaptive interventions

- Adaptive leadership strategies for managing different people
- Develop your team's resilience to stress and change
- Engage and manage sensitive issues under pressure

### Strengthen your resilience and resolve

- Perform productively through tough times
- Deal constructively with stress, criticism and setbacks
- Effectively manage conflict and turn negativity into opportunity

### WORKSHOP SCHEDULE

- 8.30 9.00 Sign in
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

## DAY TWO

## High-level communication and negotiation skills

- Manage emotions for positive and assertive communication and relationships
- Explore coaching strategies to build capability in a team environment
- Navigate the initial challenges of difficult conversations

## Stakeholder engagement and influencing strategies

- Effectively engaging stakeholders to understand the problem and identify potential solutions
- Integrating multi-stakeholder perspectives and facilitating shared understanding
- Resolving conflict and disagreement in group problem solving

## Align your team with organisational expectations

- Support your team and engage others to deliver
- Manage expectations through change
- Build cohesive and engaged teams

### Personal action plan for success in the QLD Public Sector

- Identify and respond to threats and see challenges as opportunities
- Determine your areas for development, key resources, change agents and networks
- Create an action plan for your career



## WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the QLD Public Sector including:

- ► AO 7-8
- Directors
- Assistant Directors
- ► Chief Officers
- Deputy Commissioners
- Specialists
- Senior Officers
- Senior Advisors

## YOUR FACILITATOR

Miriam is an experienced Executive Coach and registered Psychologist with the ability to have a significant positive impact on people and results. She achieves this by bringing more depth and focus to particular challenges, and collaborating with her clients on strategic solutions and personal growth. In her consulting role, Miriam supports individuals, teams and organisations with bespoke coaching and training programs, particularly incorporating positive psychology and neuro-linguistic programming tools. With a special interest in Mind-Body Medicine, Miriam is also the Creator of The Mainspring Method.

Miriam is the founding Director of Lifespan Dynamics Pty Ltd an SA-based company she started with her life and business partner, Michael, selling revolutionary health devices and products for 21st Century health issues. The quality range of products are all grounded in current research literature, plus tried and tested by our leaders. Lifespan Dynamics specialises in Red Light Therapy (photobiomodulation), Mind-Body Medicine products and advanced personal care products throughout all stages of life.



Miriam Henke Health Psychologist, Executive Coach, Director Miriam Henke Consulting & Lifespan Dynamics Pty Ltd

### QLD Public Sector AO 7-8 Women in Leadership Workshop

## Booking Form

### **Online Delivery**

#### Online Delivery

29 - 30 November 2021

Event Reference: QPWL1121A - O Priority Code: I

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#### Your Investment

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Options (per person) Qty		Regis	Rapid Action Rate         Value Plus Rate           Register and pay by         Register and pay by           17 September         1 October		d pay by	Super Saver Rate Register and pay by 15 October	Early Bird Rate Register and pay by 29 October	Standard Rate	
I	Workshop		\$1895 +	- GST = (\$2084.50)	\$2095 + GST =	(\$2304.50)	\$2295 + GST = (\$2524.50)	\$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)
Discounted off standard rates :		Save	Save up to \$600 Sa		o \$400	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars	
	Group Discounts Available:	Stand	% off lard Rate n of 3 - 4	<b>15% off</b> <b>Standard Rate</b> Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10+	TOTAL incl GST		

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Payment Details		Pa	yment is required prior to attending this event
Credit Card	Credit Card Details - Please charge my credit card for this registration: Card Type  Visa  MasterCard  American Express		Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 Account No: 407 273 SWIFT Code: WPACAU2S
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express		
Electronic Funds Transfer     Please invoice me:	Card Number		
Purchase Order No. #	CVV Full Name as on card		Amount
	Cardholder's Contact Number	Signature	Please quote ref QPWL1121A - O and registrant name
🔗 Authority		Authorising Manager's Details	This registration is invalid without a signature
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### Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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