

SES-LEVEL STRATEGIC LEADERSHIP FOR OUTCOME DELIVERY MASTERCLASS

Essential strategic leadership skills & targeted capability development for current and emerging SES level leaders



18 - 19 AUGUST

- ▶ Understand the expectations and values of an SES level leader
- ▶ Utilise heightened EQ to make effective, strategic decisions
- ▶ Diagnose and proactively manage complex business and economic challenges
- ▶ Create a leadership action plan to address your strategic challenges

EXPERT FACILITATOR



Michael Collins
High Potential Officer
Hipotential

BOOK
BEFORE
31 MAY,
SAVE
\$800



VIRTUAL EVENT

Attend from anywhere!

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Heightened performance and the need for greater public accountability and transparency are key aspirations driving the strategic direction of Public Sector agencies globally. This is now manifested in a number of key reforms impacting the Public Sector in Australia today. The SES provides leadership at both an agency and a whole APS level, demonstrating the core behaviour and actions that model and promote the APS Values and Code of Conduct. At this level you are leading the direction of programs or project based delivery, developing or implementing public policy or compliance, and enforcing programs and providing high level expertise ensuring the integrity of decision making and planning process of government.

As we enter a new phase of significant change and transformation, the challenges confronting leaders tasked with making plans and the objectives of Government a reality, are both vast, and complex. Optimising your leadership capability to influence and engage a multitude of internal and external stakeholders is vital for success as a senior executive leader today. Your capacity to influence and engage employees, ministers, the community and other executives allows you to foster organisational buy-in for new initiatives and achieve traction for change.

Join us for this intensive masterclass and equip yourself with the key skills and practices needed to excel at an executive leadership level in the APS. Explore the latest models and principles for strategic leadership, develop strategies and frameworks for navigating complex workplace politics and sensitive situations, master complex stakeholder management and engagement, and set yourself up for success in your SES role.

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DAY ONE

The challenges of senior executive leadership

- ▶ Leading in a volatile, uncertain, complex, and ambiguous environment (VUCA)
- ▶ The changing role of executive leadership in the APS
- ▶ The seven key skills to thrive as an executive leader

The neuroscience of leadership

- ▶ Understand emotions and behaviours in a VUCA environment
- ▶ Implications for leadership selection, development and change management
- ▶ Navigating workplace politics and tackling difficult conversations and situations

Adaptive leadership for APS executives

- ▶ Leadership in a (permanent) crisis
- ▶ Actions for developing resilience
- ▶ Improving executive insight and decision-making

Manage risk in a dynamic landscape

- ▶ Understand the difference between uncertainty and risk
- ▶ Explore the sources of risk
- ▶ Understand and apply critical thinking

YOUR FACILITATOR

Michael Collins is one of the region's leading talent, leadership and change experts with 25 years of experience in roles spanning Australia, New Zealand and Asia. He is a trusted adviser, thought leader and seasoned practitioner in the field of leadership assessment and development, in particular he specialises in identifying and discovering high potential leaders, differentiating leadership talent, neuropsychology and organisational change.



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Hipotential

DAY TWO

Strategic decision-making

- ▶ A framework for decision-making in a VUCA environment
- ▶ Understand, recognise and manage conflicting stakeholder priorities and departmental politics
- ▶ Strategic priority setting

Leading in turbulent times

- ▶ Understanding the human side of organisational change
- ▶ A process for diagnosing and planning change
- ▶ Understanding and managing power and politics

Practical change tools

- ▶ Framing and communicating change
- ▶ Strategies for overcoming resistance to change
- ▶ Building a guiding coalition for change

An action plan for enhancing team effectiveness

- ▶ Key strategic priorities (30, 60, 90 days)
- ▶ Draft implementation actions or initiatives
- ▶ Potential obstacles and sources of support

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WHAT OUR DELEGATES ARE SAYING



“ *Inclusive and informative, as well as challenging when we were required to be introspective and apply the theory to our own work experiences* ”



“ *It was a really good course.*

It made me really reflect on my role within the SES. It was also great that the speaker was able to keep us engaged virtually for two days.



I wish more people in my agency would do this course. ”



Group Discounts Available!



**25% off
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**15% off
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SES-Level Strategic Leadership for Outcome Delivery Masterclass

18 - 19 August 2022

Online Delivery

Booking Form

Event Reference: SESW0822A - O

Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Rapid Action Rate Register and pay by 31 May	Value Plus Rate Register and pay by 14 June	Super Saver Rate Register and pay by 28 June	Early Bird Rate Register and pay by 22 July	Standard Rate
Qty Workshop	\$1995 + GST = (\$2194.50)	\$2195 + GST = (\$2414.50)	\$2395 + GST = (\$2634.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)
Discounted off standard rates :	Save up to \$800	Save up to \$600	Save up to \$400	Save up to \$200	All Prices listed in Australian Dollars

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