

# TAS PUBLIC SECTOR BANDS 4-5 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Develop & refine core skills &  
key leadership capability to  
achieve success & excel



27 - 28  
APRIL 2022

## EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful Public Sector leader
- ▶ Build productive relationships and lead proficient, capable teams
- ▶ Drive strategic change to improve procedures and meet agency goals
- ▶ Career planning & pathways in the Tasmanian Public Service

## EXPERT FACILITATOR



**Garry Mills**  
Presenter & Coach  
Garry Mills Peak Performance

BOOK  
BEFORE  
20 JANUARY,  
SAVE  
**\$400**



## VIRTUAL EVENT

Attend from anywhere!

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## ABOUT THE EVENT

Ongoing transformation has created a greater need for effective leadership across all levels in the Tasmanian State Public Service. Aspiring and emerging leaders in Bands 4-5 level roles are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner and engaging more effectively with senior leadership. As such, emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success.

This two-day workshop will provide core skills and explore the emerging leadership capabilities you will need to perform at a higher level. Delve into practical strategies for leading productive teams, improving decision making, applying strategic management and developing key skills for stakeholder engagement.

## Group Discounts Available!



**25% off  
Standard Rate**  
Team of 10+



**20% off  
Standard Rate**  
Team of 8 - 9



**15% off  
Standard Rate**  
Team of 5 - 7



**10% off  
Standard Rate**  
Team of 3 - 4

## DAY ONE

### Personal leadership values

- ▶ The capabilities, attributes and skills of an effective leader
- ▶ Identify your core values and goals as a leader
- ▶ Advocate your value as a leader
- ▶ Explore your inner performance and neuroplasticity

### Lead and manage productive teams

- ▶ Maintain team cohesion, activate engagement and build productive relationships
- ▶ Capitalise on your technical skills to help develop your leadership competencies
- ▶ Leverage your leadership skills to better motivate and engage your team
- ▶ Build team capacity through coach and performance feedback

### Fundamentals of Emotional Intelligence (EQ)

- ▶ Reflect on your EQ and identify opportunities for growth
- ▶ Understand your EQ and its impact on people and organisational climate
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

### Effective and practical decision making

- ▶ Draw on your experience, knowledge and judgement with confidence
- ▶ Understand the neuroscience of intuition and trust your instincts
- ▶ Deal with complex issues - making the 'right' decisions
- ▶ Manage emotions and thoughts that weaken our decision-making

**BOOK  
NOW**

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## DAY TWO

### Successful change and strategic management

- ▶ Lead in a world of constant change and uncertainty
- ▶ Problem identification and problem-solving strategies
- ▶ Support and influence stakeholders through change
- ▶ Drive effective transformation and change through people not process

### Develop resilience to thrive in times of change

- ▶ Respond to constant uncertainty and ambiguity in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders
- ▶ Manage stress levels - its impacts and how stress can help us perform at our best

### Stakeholder engagement and management

- ▶ Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Negotiate with integrity and confidence

### Create an action plan to excel your career as a leader

- ▶ Shape your leadership brand
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success

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\$400

## WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



“ The two day course was absolutely brilliant. I think it was one of the most engaging courses that I have ever attended and been part of.

The facilitator was a very knowledge facilitator who clearly has a wealth of knowledge, experience and passion in what he is presenting. ”



## YOUR FACILITATOR

With 25 years of diverse experience across the public and private sectors, including leading complex and sensitive operations in Australia and overseas, Garry has led teams to achieve critical training and operational outcomes for large organisations. Garry designs and delivers workshops, programs and presentations in Australia and Asia. Neuroscience, evidence-based research, practical tools, the school of life and stories are the foundations of his workshops & programs, helping people, teams & organisations improve their leadership, performance and mental skills.

Garry trains, coaches and mentors executives, professional athletes, emerging leaders, graduates, small business and groups across industry and government in Australia and Asia. His approach is leadership and wellbeing is not rocket science. It's brain science. Why? Because understanding the human brain and how to improve its performance helps us show up with greater mental, physical & spiritual confidence.



**Garry Mills**  
Presenter & Coach  
**Garry Mills Peak Performance**

## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Your Investment

Options (per person)	Rapid Action Rate Register and pay by 20 January	Value Plus Rate Register and pay by 9 February	Super Saver Rate Register and pay by 3 March	Early Bird Rate Register and pay by 29 March	Standard Rate
Qty Workshop	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)	\$2295 + GST = (\$2524.50)
Discounted off standard rates:	<b>Save up to \$400</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +	TOTAL incl GST
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**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  
**Note:** Course materials included. Registration Options are per person only.

## Payment Details

Payment is required prior to attending this event

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:

Purchase Order No. #

**Credit Card Details - Please charge my credit card for this registration:**  
Card Type  Visa  MasterCard  American Express

**Note: 2% surcharge applies to American Express payments**

Card Number                 Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number  Signature

**Electronic Funds Transfer (EFT)**  
Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPACAU2S

Amount

Please quote ref TAPS0422A - O and registrant name

## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email		Signature <input checked="" type="text"/> Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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