TAS PUBLIC SECTOR BANDS 6-7 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Enhance core skills & key leadership capability to achieve success & excel



- ► Authentic leadership for Tasmanian Government Band 6-7 leaders
- Successfully align your team with organisational expectations
- ► Develop resilience to perform under pressure
- ► Influentially engage stakeholders on complex and sensitive issues

EXPERT FACILITATOR



BOOK BEFORE 19 MAY, SAVE \$400





ABOUT THE EVENT

We are living in an ever-changing and uncertain world. Responsive and adaptable leaders are more important than ever before to ensure the commitment to continual high level service delivery even through uncertain times. To step up as a leader, you must be strategic, influential and take responsibility for highly complex projects, and successfully align organisational policies and strategies with the entire agency.

Aimed at Band 6-7 leaders, managers and officers, this workshop will provide you the tools to build autonomy in your teams and become an influential senior decision maker. Sharpen your unique skill set to unlock your potential and take the next step in your career. This intensive professional development opportunity will set you up to hone your existing leadership competencies and acquire new skills and strategies to achieve the leadership goals of tomorrow.

Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

DAY ONE

Authentic executive leadership

- ► Expectations and values of Band 6-7 leader
- Understand your strengths and value as a leader
- ► Define your personal and professional brand
- ► Utilise your expertise to your advantage

Emotional Intelligence (EQ)

- ► Utilise EQ to motivate and influence your team
- ► Harness EQ to focus attention
- Utilise heightened EQ to make effective strategic decisions
- Override emotional responses to stressful situations

Evolve into the strategic decision-maker

- ► The shift from micro to macro leadership
- Cultivate foresight and understanding of contemporary and international issues
- ► Develop and influence key strategic directions
- Set and lead strategic directions across the organisation

Build resilience under pressure

- ► Acting vs reacting to unexpected developments
- ► Anticipate and manage risk effectively
- ► Prepare for unexpected challenges
- ► Make crucial judgements under pressure



DAY TWO

Stakeholder management

- Engage and manage stakeholder expectations during change
- Represent and influence on behalf of your agency with authority
- Engage and manage sensitive issues under pressure
- ► Harness and resolve conflict

Build team capability and accountability

- Cultivate your team to take ownership of their success
- ► Build reliability and accountability in your team
- Adaptable leadership strategies for managing different people
- ► Develop your team's resilience to stress and change

Align your team with organisational expectations

- Generate teams aligned with organisational goals
- ► Co-create high performance
- ► Implement strategic initiatives throughout the branch
- ► Build cohesive and engaged teams

Take the next step

- ► Understand the leadership pipeline
- ► Create an action plan for your career

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WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



**The two day course was absolutely brilliant. I think it was one of the most engaging courses that I have ever attended and been part of.

The facilitator was a very knowledge facilitator who clearly has a wealth of knowledge, experience and passion in what he is presenting.





YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.



Martin Brooker Founder Quench Group

TAS Public Sector Bands 6-7 High Performance & Leadership Workshop 24 - 25 August 2022 | Online Delivery

Booking Form

Event Reference: TASW0822A - O Priority Code: I

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