

# VPS WOMEN IN LEADERSHIP INTENSIVE: POWER, PRESENCE & PERFORMANCE

23-24 FEB 2022  
ONLINE DELIVERY

## LEARN FROM



**Elizabeth Wilson**  
Chief Information  
Officer



**Rebecca  
McKenzie**  
Chief Executive  
Officer



**Kate Symons**  
Chairperson &  
Commissioner



**Anna Longley**  
Assistant  
Commissioner &  
General Counsel



**Deborah Glass**  
Victorian  
Ombudsman



Education  
and Training



GLEN EIRA  
CITY COUNCIL



ESSENTIAL  
SERVICES  
COMMISSION



Australian  
Charities and  
Not-for-profits  
Commission



VICTORIAN  
ombudsman



**Karen Smith**  
Director, Centre  
for Research and  
Evaluation



**Jennifer Moltisanti**  
Assistant  
Commissioner,  
Not for Profit



**Jillian Risley**  
Chief Executive  
Officer



**Kelly Crosthwaite**  
Executive Director,  
People & Culture



**Lucy Roffey**  
Chief Executive  
Officer



AMBULANCE  
VICTORIA



Australian Government  
Australian Taxation Office



METROPOLITAN  
WASTE AND  
RESOURCE RECOVERY  
GROUP



Environment,  
Land, Water  
and Planning



CENTRAL  
GOLDFIELDS  
SHIRE COUNCIL

## EXPERT FACILITATOR



**Dr Karen Whittingham**  
Director  
Impact Psychology

## FEATURING

- ▶ Inspirational Keynotes
- ▶ Interactive Discussion Panels
- ▶ Hands-on Workshop Modules

## CONTACT US

Call +61 2 8239 9711 Use Code - I

# ABOUT THE EVENT

The Victorian Public Sector has faced unprecedented challenges and changes to their normal operations. As we continue to navigate our new normal and look towards the future, it's critical that leadership at every level is equipped with the skills, strategies and technical know-how to leverage their innate strengths, embrace uncertainty and lead the change.

This carefully curated program will explore the changing nature of leadership in the VPS and the critical skills and competencies demanded by leaders and senior management to perform and deliver results. Walk away with the tools you need to enhance your leadership effectiveness and impact as a key decision-maker and change agent!

PLUS, you get front-row seats for exclusive keynote presentations, case studies and panel sessions from senior leaders from across the Victorian Public Service.

- **Strategies** to drive change and lead through adversity
- **Tools** for managing complex issues
- **Improve** team performance, capability and accountability
- **Navigate** the move from micro to macro leadership

## Group Discounts Available!



**25% off  
Standard Rate**  
Team of 10+



**20% off  
Standard Rate**  
Team of 8 - 9



**15% off  
Standard Rate**  
Team of 5 - 7



**10% off  
Standard Rate**  
Team of 3 - 4

## INTENSIVE DAY ONE

23 FEB

### ARRIVALS AND EVENT KICK-OFF

9:00 - 9:30

### MINDSET MATTERS: THE KEY TO SUCCESSFUL CHANGE KEYNOTE

9:30 - 10:30

When embarking on any change initiative, you need to know how to bring your people along for the journey. Join Elizabeth Wilson as she shares insight from her own career and provides you with practical tools for leading successful change in your team or organisation.

**Elizabeth Wilson**

Chief Information Officer

**Department of Education and Training VIC**



### INTERACTIVE WORKSHOP

10:30 - 1:30

#### Authentic leadership for women in the VPS

- Build self-awareness of leadership traits and how they align with organisational goals
- Recognising demands of leadership and the expectations of the organisation
- Understanding the expectations of team members and direct reports

#### Leading through rapid change

- Explore your VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- Tools for unpacking complex issues and unconscious bias
- Understanding organisational complexity

**Dr Karen Whittingham**

Director

**Impact Psychology Pty Ltd**

### REIMAGINING GOVERNMENT AND THE ROLE OF THE PUBLIC SERVICE

PANEL

2:30 - 3:30

When the public sector focuses on innovation the game changes completely. It becomes one of constant learning, changing and growth. Teams collaborate, try new things and recognise challenges as opportunities to learn. Take the recent crisis. The last year has truly highlighted how capable Victorian public leaders are at remaining resilient as they have learnt, adapted and progressed the state through testing times. So how might we continue to empower and enable our leaders to work in more innovative ways so that they can face the complex challenges in the Victorian public sector?

**Rebecca McKenzie**

Chief Executive Officer

**Glen Eira City Council and President,  
Local Government Professionals Victoria**

**Kate Symons**

Chairperson & Commissioner

**Essential Services Commissioner Victoria**

**Anna Longley**

Assistant Commissioner & General Counsel

**Australian Charities & Not-For-Profit Commission**



### ROUNDTABLE DAY ONE -

#### DRIVING CHANGE AS A FEMALE LEADER

3:45 - 4:30

- Engage and manage stakeholder expectations during change
- Learn to trust your intuition and step outside your comfort zone
- Understand change resistance and explore ways to manage it
- Engage and manage sensitive issues under pressure
- Develop your team's resilience to stress and change

## ARRIVALS AND KICK-OFF

9:00 - 9:30

Recap the key learnings and takeaways from Day One, and prep an action plan to maximise your event experience over our jam-packed second day!

## GLASS CEILINGS AND OPEN DOORS: ADVANCING WOMEN IN THE WORKPLACE

KEYNOTE

9:30 - 10:30

Even when making it 'to the table' and smashing the proverbial 'glass ceiling', there often lacks enough representation at the executive level to truly drive meaningful change. Hear from Victorian Ombudsman, Deborah Glass as she reflects on her incredible career, and share insight on how we can all continue to advance women in the workplace.

**Deborah Glass**  
Victorian Ombudsman



## INTERACTIVE WORKSHOP

10:30 - 1:00

### Transformational leadership strategies to accelerate team performance and innovation

- ▶ Leveraging team dynamics to enhance performance
- ▶ Build team capability and accountability
- ▶ Models to identify and manage team dysfunction
- ▶ Adaptable leadership strategies for managing different people
- ▶ Tools to develop innovative thinking in the people you lead
- ▶ Approaches to drive engagement, health and well-being

**Dr Karen Whittingham**  
Director  
Impact Psychology Pty Ltd

## WORKPLACE FLEXIBILITY: THE EVOLUTION TO THE NEW NORMAL

PANEL

2:00 - 3:00

The Victorian Public Sector has led the charge where flexible work is concerned - adopting an 'if not, why not' principle as early as 2016. But what does this evolution to the new world of work look like and what does this mean for work-life balance? This interactive panel discussion will explore the concept of work-life integration, particularly in our new working environments, discuss tools for managing competing priorities and expectations, and look towards embracing the new normal and how you can make this work for you.

**Karen Smith**  
Director, Centre for Research and Evaluation  
**Ambulance Victoria**



**Jennifer Moltisanti**  
Assistant Commissioner, Not for Profit  
**Australian Taxation Office**



**Jillian Risely**  
Chief Executive Officer  
**Metropolitan Waste and Resource Recovery Group**



**Kelly Crosthwaite**  
Executive Director, People & Culture  
**Department of Environment, Land, Water and Planning Victoria**



**Lucy Roffey**  
Chief Executive Officer  
**Central Goldfields Shire Council**



## CLOSING ROUNDTABLE & ACTION PLAN

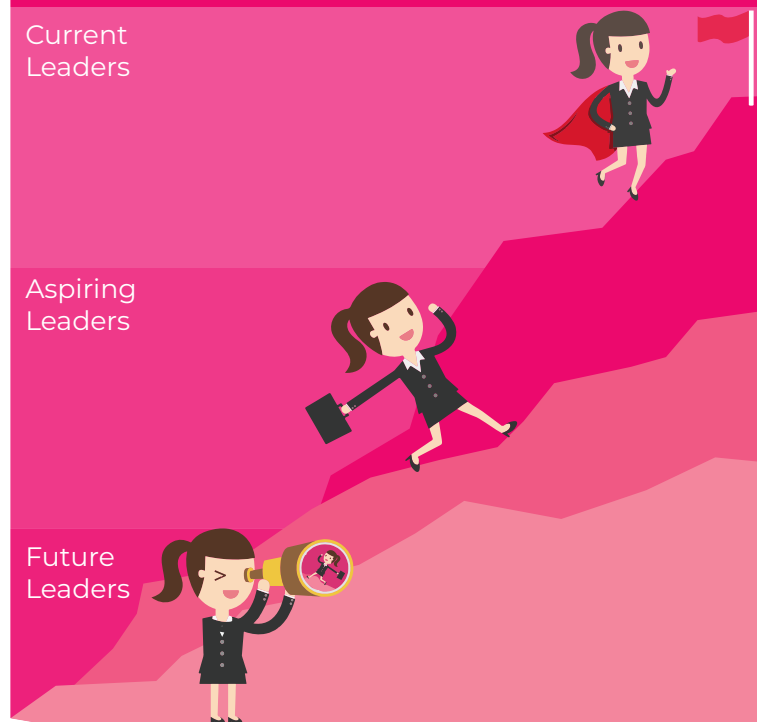
3:00 - 4:30

# WHO WILL ATTEND

Current Leaders

Aspiring Leaders

Future Leaders



# WHAT OUR DELEGATES ARE SAYING



*“Brilliant! Such an inspiration for women. Leaving a sense of strong willingness to be yourself and how to embrace your unique traits as a woman to better what you can offer in the workplace.”*

Senior Engineer,  
Department of Transport and Main Roads

*“Very insightful. Made me re-evaluate my leadership practices. Provided a number of tools to utilise on a personal and professional level.”*

Compliance Manager, Department of Defence



*“Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!!”*

Manager, Department of Transport VIC

