

VPS WOMEN IN LEADERSHIP INTENSIVE: POWER, PRESENCE & PERFORMANCE

23-24 FEB 2022
ONLINE DELIVERY

LEARN FROM



Elizabeth Wilson
Chief Information
Officer



**Rebecca
McKenzie**
Chief Executive
Officer



Kate Symons
Chairperson &
Commissioner



Anna Longley
Assistant
Commissioner &
General Counsel



Deborah Glass
Victorian
Ombudsman



Education
and Training



GLEN EIRA
CITY COUNCIL



ESSENTIAL
SERVICES
COMMISSION



Australian
Charities and
Not-for-profits
Commission



VICTORIAN
ombudsman



Karen Smith
Director, Centre
for Research and
Evaluation



Jennifer Moltisanti
Assistant
Commissioner,
Not for Profit



Jillian Risley
Chief Executive
Officer



Kelly Crosthwaite
Executive Director,
People & Culture



Lucy Roffey
Chief Executive
Officer



Australian Government
Australian Taxation Office



METROPOLITAN
WASTE AND
RESOURCE RECOVERY
GROUP



Environment,
Land, Water
and Planning



CENTRAL
GOLDFIELDS
SHIRE COUNCIL

EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology

FEATURING

- ▶ Inspirational Keynotes
- ▶ Interactive Discussion Panels
- ▶ Hands-on Workshop Modules

CONTACT US

Call +61 2 8239 9711 Use Code - I



LIQUIDLEARNING
better

ABOUT THE EVENT

The Victorian Public Sector has faced unprecedented challenges and changes to their normal operations. As we continue to navigate our new normal and look towards the future, it's critical that leadership at every level is equipped with the skills, strategies and technical know-how to leverage their innate strengths, embrace uncertainty and lead the change.

This carefully curated program will explore the changing nature of leadership in the VPS and the critical skills and competencies demanded by leaders and senior management to perform and deliver results. Walk away with the tools you need to enhance your leadership effectiveness and impact as a key decision-maker and change agent!

PLUS, you get front-row seats for exclusive keynote presentations, case studies and panel sessions from senior leaders from across the Victorian Public Service.

- ▶ **Strategies** to drive change and lead through adversity
- ▶ **Tools** for managing complex issues
- ▶ **Improve** team performance, capability and accountability
- ▶ **Navigate** the move from micro to macro leadership

Group Discounts Available!



25% off Standard Rate
Team of 10+



20% off Standard Rate
Team of 8 - 9



15% off Standard Rate
Team of 5 - 7



10% off Standard Rate
Team of 3 - 4

INTENSIVE DAY ONE

23 FEB

ARRIVALS AND EVENT KICK-OFF

9:00 - 9:30

MINDSET MATTERS: THE KEY TO SUCCESSFUL CHANGE KEYNOTE

9:30 - 10:30

In order to get ahead and forge a new path, leaders must adopt a growth mentality and imagine the art of what is possible. Leaders need to ask themselves: What can we do now that we couldn't do before? Whether this is thanks to changes in technology, user behaviour or your organization's core values - That's how great organisations and leaders drive market leadership and deliver success. Join VP, Optus Enterprise, Theresa Eyssens as she reflects strategic components of her role and career, explores how a focus on customer success has driven her personal success, and how being the first female in her role, along with other senior women in the space, has enabled new perspective to bear across multiple vertical market sectors.

Elizabeth Wilson

Chief Information Officer

Department of Education and Training VIC



INTERACTIVE WORKSHOP

10:30 - 1:30

Authentic leadership for women in the VPS

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognising demands of leadership and the expectations of the organisation
- ▶ Understanding the expectations of team members and direct reports

Leading through rapid change

- ▶ Explore your VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Tools for unpacking complex issues and unconscious bias
- ▶ Understanding organisational complexity

Dr Karen Whittingham

Director

Impact Psychology Pty Ltd

REIMAGINING GOVERNMENT AND THE ROLE OF THE PUBLIC SERVICE

PANEL

2:30 - 3:30

When the public sector focuses on innovation the game changes completely. It becomes one of constant learning, changing and growth. Teams collaborate, try new things and recognise challenges as opportunities to learn. Take the recent crisis. The last year has truly highlighted how capable Victorian public leaders are at remaining resilient as they have learnt, adapted and progressed the state through testing times. So how might we continue to empower and enable our leaders to work in more innovative ways so that they can face the complex challenges in the Victorian public sector?

Rebecca McKenzie

Chief Executive Officer

Glen Eira City Council and President,
Local Government Professionals Victoria

Kate Symons

Chairperson & Commissioner

Essential Services Commissioner Victoria

Anna Longley

Assistant Commissioner & General Counsel

Australian Charities & Not-For-Profit Commission



ARRIVALS AND EVENT KICK-OFF

3:45 - 4:30

Join Liquid Learning for this kick-off session as we prepare for two days of interactive learning, exclusive case studies and panel discussions! After opening remarks the whole room breaks up into groups for you to meet one another, network, and outline your desired learning outcomes as we start unpacking key themes to explore over the two days.

ARRIVALS AND KICK-OFF 9:00 - 9:30

Recap the key learnings and takeaways from Day One, and prep an action plan to maximise your event experience over our jam-packed second day!

GLASS CEILINGS AND OPEN DOORS: ADVANCING WOMEN IN THE WORKPLACE

KEYNOTE 9:30 - 10:30

Even when making it 'to the table' and smashing the proverbial 'glass ceiling', there often lacks enough representation at the executive level to truly drive meaningful change. Hear from Victorian Ombudsman, Deborah Glass as she reflects on her incredible career, and share insight on how we can all continue to advance women in the workplace.

Deborah Glass
Victorian Ombudsman



INTERACTIVE WORKSHOP 10:30 - 1:00

Transformational leadership strategies to accelerate team performance and innovation

- ▶ Leveraging team dynamics to enhance performance
- ▶ Build team capability and accountability
- ▶ Models to identify and manage team dysfunction
- ▶ Adaptable leadership strategies for managing different people
- ▶ Tools to develop innovative thinking in the people you lead
- ▶ Approaches to drive engagement, health and well-being

Dr Karen Whittingham

Director

Impact Psychology Pty Ltd

WORKPLACE FLEXIBILITY: THE EVOLUTION TO THE NEW NORMAL

PANEL 2:00 - 3:00

The Victorian Public Sector has led the charge where flexible work is concerned - adopting an 'if not, why not' principle as early as 2016. But what does this evolution to the new world of work look like and what does this mean for work-life balance? This interactive panel discussion will explore the concept of work-life integration, particularly in our new working environments, discuss tools for managing competing priorities and expectations, and look towards embracing the new normal and how you can make this work for you.

Karen Smith

Director, Centre for Research and Evaluation
Ambulance Victoria



Jennifer Moltisanti

Assistant Commissioner, Not for Profit
Australian Taxation Office



Jillian Risely

Chief Executive Officer
Metropolitan Waste and Resource Recovery Group



Kelly Crosthwaite

Executive Director, People & Culture
Department of Environment, Land, Water and Planning Victoria



Lucy Roffey

Chief Executive Officer
Central Goldfields Shire Council



CLOSING ROUNDTABLE & ACTION PLAN 3:00 - 4:30

WHO WILL ATTEND

Current Leaders



Aspiring Leaders



Future Leaders



WHAT OUR DELEGATES ARE SAYING



“ Brilliant! Such an inspiration for women. Leaving a sense of strong willingness to be yourself and how to embrace your unique traits as a woman to better what you can offer in the workplace. ”

Senior Engineer,
Department of Transport and Main Roads

“ Very insightful. Made me re-evaluate my leadership practices. Provided a number of tools to utilise on a personal and professional level. ”

Compliance Manager, Department of Defence



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”

Manager, Department of Transport VIC

Registration Information

Organisation Name _____

Address _____ Suburb _____ State _____ Postcode _____

Booking Contact Information

Title _____ Full Name _____ Position _____ Email _____ Phone _____

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Rapid Action Rate	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 6 October	Register and pay by 18 November	Register and pay by 24 December	Register and pay by 28 January	
1 Workshop	\$1995 + GST = (\$2194.50)	\$2195 + GST = (\$2414.50)	\$2395 + GST = (\$2634.50)	\$2545 + GST = (\$2799.50)	\$2695 + GST = (\$2964.50)
Discounted off standard rates:	Save up to \$700	Save up to \$500	Save up to \$300	Save up to \$150	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +
-----------------------------------	---	---	---	--

TOTAL incl GST _____

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials included. Registration Options are per person only.

Payment Details

Payment is required prior to attending this event.

<input type="checkbox"/> Credit Card <input type="checkbox"/> Cheque (payable to Liquid Learning Group Pty Ltd) <input type="checkbox"/> Electronic Funds Transfer <input type="checkbox"/> Please invoice me: Purchase Order No. # _____	<p>Credit Card Details - Please charge my credit card for this registration: Card Type <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express</p> <p>Note: 2% surcharge applies to American Express payments</p> <p>Card Number _____ Expiry ____ / ____</p> <p>CVV _____ Full Name as on card _____</p> <p>Cardholder's Contact Number _____</p>	<p>Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 Account No: 407 273 SWIFT Code: WPCA225</p> <p>Amount _____</p> <p>Please quote ref VEWL0222A - O and registrant name</p>
---	---	--

Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone	Signature	Date
			X	

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel, reschedule or alter event delivery from physical to virtual if circumstances arise whereby performance of the event is no longer feasible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to, cancellation, or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate. If an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please advise a Liquid Learning representative.

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2022 Liquid Learning Group Pty Ltd ACN 108 415 354