

Refine core skills to excel in VPS 5-6 level roles and beyond

19 - 20 JULY 2022

#### **EXPLORE**

- ► Identify and develop your capabilities as a confident and successful VPS leader
- ► Build productive relationships and lead proficient teams
- Drive strategic change and management to meet agency goals
- ► Career planning and pathways in VPS roles

#### **EXPERT FACILITATOR**



BOOK BEFORE 22 APRIL, SAVE \$500





#### ABOUT THE EVENT

Despite businesses and organisations across the globe closing their doors and making the move to remote work, the Victorian Public Sector is open for business, and while you are continuing to deliver essential services to the community, the way you do business is changing.

As we continue to navigate our way through these unprecedented times, there has never been a greater need for effective, agile, diverse and collaborative leadership. To achieve the VPS's vision for a trusted public sector that achieves both excellence and safety for the Victorian community, leaders need to embody the public sector values. Emerging leaders eager to take their career to the next level need to undertake work of a more complex nature and enhance their skills to strengthen the efficiency, effectiveness and capability to deliver high-quality service.

Aimed at VPS 5-6 level officers and management, this online workshop provides you with the unique opportunity to advance core skills and explore emerging leadership capabilities, particularly through this time of isolation. You will delve into practical strategies relating to leading productive teams, improving decision making, applying strategic management thinking, developing key skills of stakeholder engagement, and learn to communicate with confidence.

#### YOUR FACILITATOR

Liz Tilley is a leadership coach, conflict management coach, soul-based coach, facilitator and speaker. She helps leaders to move away from seeing leadership as a cognitive process and into embodying leadership in every cell of their being. Liz is a specialist in nonverbal communication and how we can use skill as a leadership superpower. She brings to her work over 25 years' experience as a communications professional in federal and state government, the not-for-profit sector, and in the corporate sector.



#### **DAY ONE**

#### Personal leadership values

- Capabilities, attributes and skills of an effective VPS 5-6 leader
- Identify your core values, goals and vision as a leader
- ► The shift from micro to macro leadership
- ► Shape your leadership brand

#### Advance your Emotional Intelligence (EI)

- ► Evaluate your El level and identify opportunities for growth and leadership development
- Understand your EI and its impact on the way you are perceived as a leader
- Adapt leadership style to effectively manage different personalities

#### Manage and lead productive teams

- Maintain team cohesion and building productive relationships
- ► Understand the differences between technical management and people leadership
- Leverage your leadership skills to motivate your team
- Build team capacity through coaching and performance feedback

#### Influencing and communication skills

- ► Build your toolkit of skills to effectively negotiate, influence and impact
- Understand different communication styles and how to work with them
- Deepen your awareness of your own communication style
- Develop agility and flexibility to adapt your communication style for different contexts



#### **DAY TWO**

#### Successful change and strategic management

- ► Understand the neurochemistry of leadership and change
- Understand how communication styles can be leveraged in negotiation and consultation
- Support and influence stakeholders through change
- Leadership styles that drive effective transformation and change

#### Thrive in times of change

- ► Effectively managing change and uncertainty in the workplace
- ► Identify and monitoring changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement processes that reflect and embrace change

#### Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- ► Maintain strong internal and external networks

## Core approaches for VPS leaders to advance your confidence and capabilities

- ► Be an authentic leader and communicator
- ► Trust your initiative and judgment
- ► Embrace resilience and flexibility as key leadership skills
- Plan and commit to actions that will lead to success



#### WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



"

Excellent workshop! Was very informative and insitghtful!

I have taken a lot away from this about my own leadership skills and have focused on where I need to further develop.



Thank you!



# Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

## VPS 5-6 High Performance & Leadership Workshop 19 - 20 July 2022

Online Delivery

### **Booking Form**

Event Reference: VPSW0722A - O Priority Code: I

1	Registration Info	ormation									
Organisation Name											
Addı	ess			Suburb				State	Post	code	
Booking Contact Information											
Title	Full Name		Position			Email			Phone		
Delegate Information											
#	Title Full	Name or TBA	Position				Email				
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
Your Investment											
Options (per person)  Oty  Rapid Action Register and p 22 April								Register and	Early Bird Rate  Register and pay by 29 June Sta		
	Workshop \$1995 + GST = (\$		2194.50)	\$2195 +	GST = (\$2414.50)	\$2295 + GST = (\$2524.50)		\$2395 + GST = (\$2634.50)		\$2495 + GST = (\$2744.50)	
Discounted off standard rates : Save up to			\$500	Save	up to \$300	Save up to	\$200 Save up t		o <b>\$</b> 100	All Prices listed in Australian Dollars	
Di: Av	Group Discounts Available:  Team of 3 - 4  Conditions: Group Discounts apply for bookings made sin		7 Team of 8 - 9		25% off Standard Rate Team of 10 +	apply to standard rates only Groun di		scounts are not appli	TOTAL incl GST	is Super Saver and Early Rird rates	
Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  Note: Course materials included. Registration Options are per person only.											
Payment Details  Payment is required prior to attending this event											
	redit Card		Credit Card Details - Please charge my credit card for this registration:  Card Type					Electronic Funds Transfer (EFT) Please transfer funds directly to:			
	heque (payable to Liquid Le	earning Group Pty Ltd)	Note: 2% surcharge applies to American Express payments						<ul> <li>Westpac Account Name: Liquid</li> <li>Learning Group Pty Ltd</li> <li>BSB: 032 002</li> </ul>		
	lectronic Funds Transfer		Card Number				Expiry	Account No. 407 273			
Please invoice me:			CVV Full Name as on card				Amount				
			Cardholder's Contact Number			Signature X		Please quote ref VPSW0722A - O and registrant name			
Authority  Authorising Manager's Details: This registration is invalid without a signature											
Nam			Position			AI	Phone	inager's Details. I	nis registration	His rivalid without a signature	
Email							Signatur	Signature Date		•	
							X				
Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711											

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 1¼ days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing, However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel, reschedule or alter event delivery from physical to virtual if circumstances arise whereby performance of the event is no longer feasible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to, cancellation, or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate. If an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

**Disclaimer** Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please advise a Liquid Learning representative.

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2022 Liquid Learning Group Pty Ltd ACN 108 415 354