

9TH

WOMEN IN EMERGENCY SERVICES, ENFORCEMENT & DEFENCE LEADERSHIP SUMMIT



15 - 19 MAY 2023
ONLINE

LEARN FROM



Karen Webb APM
Commissioner



MAJ Cate Carter
Higher Degree Research Officer



Megan Stiffler
Deputy Commissioner



LT COL Suzanne Albury
Chief of Army Initiatives



CMDR Justine Gough
Assistant Commissioner, Cyber Command



Kate van Hilst
Assistant Secretary Nuclear Powered Submarine Trilateral Program Delivery



Jessica Hunter
First Assistant Director-General Cyber Security Services



Dr Gayle Christie
Medical Director



Clare Beech
Executive Director, Clinical Systems Integration



LT CDR Kimberley Healy
Commanding Officer HMAS Bathurst



CMDR Sandra Booth
Commander, Counter Terrorism Enduring Risk Investigations



CAPT Anita Nemarich
Director of Current Operations (J33) at Joint Operations Command



Christine McDonald
Chief of Staff to Commissioner



Catherine Roberts
Director, Police Policy & Strategy



Danielle Radnidge
Commanding Officer HMAS Harman



Kaylene Jones
Deputy Chief Officer, Operational Performance & Capability



Sharon Fox
Acting Deputy Zone Commander South Eastern Zone



CONTACT US

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Use Code - I

SUPPORTED BY



TAKE CHARGE OF THE CONVERSATION

Be prepared to join the conversation and dive into the life lessons, tips, tricks, and secrets that have helped our amazing speakers get to the leadership positions they are in today. Immerse yourself in two jam-packed days with an amazing group of Australia's most inspiring women leaders. Come prepared with an open mind and an abundance of questions you NEED to know the answers to!

- ▶ **Create** impact by communicating effectively and influencing others
- ▶ **Build** confidence to make your voice heard
- ▶ **Lead** your team with compassion through a crisis situation
- ▶ **Uncover** tips and tricks to break the bias

GROUP DISCOUNTS AVAILABLE!



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PRE-SUMMIT WORKSHOP

15 MAY

COMMUNICATION AND INFLUENCING IN HIGH-STRESS SITUATIONS

What is stress?

- ▶ Identify how you respond to stressful situations
- ▶ Understand the neuroscience and physical attributes of pressure
- ▶ Learn coping mechanisms for dealing with pressure

Communicating effectively

- ▶ Understand different types of communication skills
- ▶ Discover your natural communication style
- ▶ Recognise the impact stress has on your effectiveness

Engaging your team during high-stress situations

- ▶ Develop influencing techniques
- ▶ Explore the benefits of emotionally intelligent leadership
- ▶ Communicate to improve performance

Development Plan

- ▶ Identify short, medium and long term goals to communicating effectively
- ▶ Prepare to overcome barriers
- ▶ Set achievable goals to improve your influencing skills

EXPERT FACILITATOR

Elizabeth Stephens
Coach & Trainer
Ripple Impact

Book and Save



RAPID ACTION

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Book before 20 Jan



VALUE PLUS

Save up to \$600
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SUMMIT AGENDA

SUMMIT DAY ONE

16 MAY

EVENT KICK OFF AND NETWORKING ICEBREAKER	
BREAK-OUT SESSION	9:00 - 9:30
COMPASSION IN THE LINE OF DUTY - A PEOPLE FOCUSED APPROACH TO POLICING FIRESIDE CHAT	9:30 - 10:10
Karen Webb Commissioner	
Christine McDonald Chief of Staff to Commissioner NSW Police Force	
THRIVING THROUGH CHANGE CASE STUDY	10:10 - 10:50
Kate van Hilst Assistant Secretary Nuclear Powered Submarine Trilateral Program Delivery Department of Defence	
MORNING BREAK	10:50 - 11:15
COMMUNICATING WITH IMPACT EXPERT COMMENTARY	11:15 - 12:15
LEADING THROUGH TIMES OF ADVERSITY CASE STUDY	12:15 - 1:00
Justine Gough Assistant Commissioner, Cyber Command Australian Federal Police	
LUNCH BREAK	1:00 - 2:00
BREAKING THE BIAS PANEL	2:00 - 3:00
Kimberley Healy Commanding Officer HMAS Bathurst Royal Australian Navy	
Catherine Roberts Director, Police Policy and Strategy Department of Justice and Community Safety, Victoria	
Gayle Christie Medical Director St John Ambulance (WA)	
Sharon Fox Acting Deputy, Zone Commander South Eastern Zone NSW State Emergency Service	
Clare Beech Executive Director, Clinical Systems Integration NSW Ambulance	
SAME ORGANISATION, DIFFERENT LANGUAGE CASE STUDY	3:00 - 3:40
AFTERNOON BREAK	3:40 - 4:00
A CRASH COURSE IN NETWORKING EXPERT COMMENTARY	4:00 - 5:00
Liz Stephens Coach & Trainer Ripple Impact	
CLOSING REMARKS	5:00

SUMMIT DAY TWO

17 MAY

REFLECTIONS AND ACTIONS	
BREAK-OUT SESSION	9:00 - 9:10
FIND YOUR OWN DESTINY KEYNOTE	9:10 - 9:50
Megan Stiffler Deputy Commissioner Fire and Rescue NSW	
INFLUENCING OTHERS ON THE CHANGE JOURNEY CASE STUDY	9:50 - 10:30
LT COL Suzanne Albury Chief of Army Initiatives Australian Army	
MORNING BREAK	10:30 - 10:50
WHAT THE BRAIN TELLS US ABOUT CHANGE EXPERT COMMENTARY	10:50 - 11:50
Garry Mills Presenter & Coach Garry Mills Peak Performance	
GETTING YOUR VOICE HEARD - COMMUNICATING WITH IMPACT CASE STUDY	11:50 - 12:30
MAJ Cate Carter Higher Degree Research Officer Australian Defence College	
LUNCH BREAK	12:30 - 1:30
THE FUTURE OF WOMEN'S LEADERSHIP PANEL	1:30 - 2:30
Jessica Hunter First Assistant Director-General Cyber Security Services Australian Signals Directorate	
Anita Nemarich Director of Current Operations (J33) at Joint Operations Command Royal Australian Navy	
CMDR Danielle Radnidge Commanding Officer HMAS Harman Royal Australian Navy	
Kaylene Jones Deputy Chief Officer, Operational Performance and Capability Country Fire Authority	
Sandra Booth Commander, Counter Terrorism Enduring Risk Investigations Australian Federal Police	
AFTERNOON BREAK	2:30 - 3:00
RESILIENT LEADERS BREED RESILIENT TEAMS EXPERT COMMENTARY	3:00 - 4:00
Amy Mouafi Associate Director, Border Response & Recovery (COVID) Department of Regional NSW	
CLOSING ROUNDTABLE	4:00 - 4:30

WOMEN IN EMERGENCY SERVICES, ENFORCEMENT & DEFENCE LEADERSHIP WORKSHOP

WORKSHOP

DAY ONE | 18 MAY

Cultivate resilience for leadership success

- ▶ Develop your individual leadership style
- ▶ Resilience as a leadership approach
- ▶ Develop confidence to lead authentically and effectively

Foster a constructive mindset

- ▶ Build a positive mindset for leadership
- ▶ Turn weaknesses into growth opportunities
- ▶ How to stay calm under pressure

Manage and limit the effects of stress

- ▶ Identify your stress triggers
- ▶ Find ways to cope with and avoid stress
- ▶ Recover from setbacks and adversity

Internalise your leadership identity

- ▶ Self-empowerment to underpin career progression and risk-taking
- ▶ Develop your authentic leadership voice
- ▶ Connect leadership and wellbeing

EXPERT FACILITATOR

Michelle Dunscombe

Community Development Consultant & Community Emergency Plan Facilitator
Jeder Institute

WORKSHOP

DAY TWO | 19 MAY

Working in male-dominated professional fields

- ▶ Behavioural norms within these organisations
- ▶ Unconscious bias - How this affects decision making
- ▶ Recognise your own biases at play

High-level communication skills for effective advancement

- ▶ Knowing and leveraging your communication style to influence with integrity
- ▶ Develop and communicate confidence, poise and assertiveness
- ▶ Manage conflict and execute difficult conversations with confidence

Foster high performance in teams

- ▶ Diversity of thought and creating inclusive work environments
- ▶ Explore coaching approaches
- ▶ Assertive vs aggressive leadership approaches

Strategic career progression

- ▶ Skills for self-promotion and accelerated career progression
- ▶ Recognise when conversations turn crucial
- ▶ Achieving improved leadership performance - your personal action plan

EXPERT FACILITATOR

Nikki Roche

Director
BlueZenith Leadership and Coaching Solutions

WHAT OUR DELEGATES ARE SAYING



“ If I leave a summit with at least one takeaway, it's been worthwhile - I have four pages of notes from this Liquid Learning session, which is a testament to how great it was! ”



“ It was very well organised with an excellent calibre of presentations and I would highly recommend it. ”



“ So collaborative and interactive, sufficient breaks ensured we did not get overloaded/fatigued. ”



“ The event was very well organized and included a range of speakers on a wide range of topics. They were all very interesting ”



