

WOMEN IN ENERGY & RESOURCES LEADERSHIP SUMMIT



22 - 25 NOVEMBER 2021
ONLINE DELIVERY

LEARN FROM



Phaedra Deckart
Chief Executive
Officer



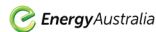
Trish Long
Vice President
Projects



Kate du Preez
Commissioner for
Resources Safety
and Health



Julie Bale
Chief Information
Officer



Lisa Ali
Chief People and
Sustainability
Officer



Adam Lancey
General Manager,
Mt Arthur Coal



Belinda Watton
Executive General
Manager, Services



Cesilia Kim
Group Executive
Corporate and
Regulatory
Affairs, Legal and
Procurement



Caroline Wykamp
Executive
General Manager,
Commercial



Joanne Fox
Executive General
Manager, People &
Culture



**Professor
Stephen Wilson**
Professor of
Engineering



Rachel Parry
Head of Electricity
Division



Elise Vervetjes
General Manager,
Information and
Technology



Kara Vague
Head of Priority
Projects



Polly Mahapatra
System
Completions
Engineer



Michelle Lawson
Director



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RECHARGE FOR CHANGE!

Australia's energy and resources sector is experiencing a wave of change, as emerging trends, new technologies and ongoing global disruption transform the industry landscape, and the way we work.

We all face adversities that must be overcome, especially during this time of uncertainty, and for aspiring women leaders in the energy and resources sector there can be even more obstacles than most. Whether it's career set-backs or personal hardships, it can often be challenging to lead oneself, let alone know how to lead and inspire a team that look to us for guidance.

Liquid Learning is excited to be hosting the 12th Women in Energy & Resources Leadership Summit, now a fully interactive online experience! Enrich yourself with powerful, personal stories from inspiring industry leaders, and learn how they have tackled their own adversities head-on. Gain the tools to remain true to yourself, grasp opportunities, build your resilience, and lead your team with influence.

Connect with like-minded peers in an open forum, ask your burning questions, and walk away with the skills you need to inspire change!

- ▶ **Seize opportunities for your personal and career growth**
- ▶ **Build resilience through times of change and fulfill your potential**
- ▶ **Lead and communicate with influence**
- ▶ **Gain inspirational insights from top industry leaders and leadership experts**

Book and Save

RAPID ACTION

Save up to \$600
Book before 13 August 2021

VALUE PLUS

Save up to \$400
Book before 8 September 2021

SUPER SAVER

Save up to \$200
Book before 6 October 2021

EARLY BIRD

Save up to \$100
Book before 1 November 2021

PRE-SUMMIT WORKSHOP

22 NOVEMBER

COMMUNICATION SKILLS: NAVIGATING CONFLICT AND LEADING WITH INFLUENCE

Understand your communication style

- ▶ Learn the types of communication styles
- ▶ Identify your communication strengths and weaknesses
- ▶ Explore the roadblocks to effective communication

Unlock your communication effectiveness

- ▶ Develop your self-awareness and mindset for positive communication
- ▶ Boost your active listening skills - how to recognise the meaning and motives behind others' words and actions
- ▶ Discover how to communicate with different personalities

Skills to navigate conflict and build resilience

- ▶ How to build your resilience and confidence to communicate expectations clearly
- ▶ Assertive communication and setting boundaries
- ▶ Conflict resolution skills for yourself and others

Lead with influence and promote motivation

- ▶ Learn the key drivers of influence and motivation
- ▶ How to motivate others effectively and gain buy-in
- ▶ Implement an action plan to improve your communication effectiveness and lead your team with influence

EXPERT FACILITATOR

Jo Wise
Leadership Performance Coach
Jo Wise Leadership

WHO WILL ATTEND?

Established, emerging and aspiring leaders from organisations across the Energy and Resources sector including:

- ▶ Utilities
- ▶ Oil & Gas
- ▶ Wind Energy
- ▶ Solar Energy
- ▶ Hydro Power
- ▶ Mining
- ▶ Engineering
- ▶ Power Retail Networks
- ▶ Contracting
- ▶ Logistics (Resource Trucking)
- ▶ Network / Transmission
- ▶ Infrastructure
- ▶ Construction / Mining Infrastructure
- ▶ Consulting / Services (Mining, Energy, Resources)
- ▶ Government (Mining, Energy, Resources)
- ▶ Energy and Resources Industry Suppliers

EVENT KICK-OFF AND NETWORKING ICEBREAKER

BREAK-OUT SESSION 10:00 - 10:40

Join Liquid Learning for this kick-off session as we prepare for two days of incredible speakers, senior leaders, expert deep-dives and unmissable panel discussions!

After opening remarks the whole room breaks up into INTERACTIVE GROUPS for you to meet one another, network, and outline your desired learning outcomes as we start unpacking the key themes of the conference!

ADVICE TO MY DAUGHTER - "KEEP GOING!"

CASE STUDY 10:40 - 11:30

Navigating the pathways to (and throughout) leadership is challenging, especially for aspiring women leaders in the energy and resource sector. In this exclusive keynote address, Phaedra Deckart will delve into her global leadership adventure, from early life to becoming the first female CEO of Tas Gas, and will share her advice to her daughter, and all women about how to fulfill your real potential. Learn how you can navigate opportunities in life, push yourself forwards, and step outside your comfort zone to reach the top.

Phaedra Deckart
Chief Executive Officer
Tas Gas



MORNING BREAK

11:30 - 11:45

DOING THINGS DIFFERENTLY AND THE IMPORTANCE OF VALUES

CASE STUDY 11:45 - 12:35

Having great values is the foundation to great success. In this session, Kara will reflect on personal insights from her leadership journey, how she embraces her values and big ambitions, and how you can utilise values to set yourself and your team up for success.

Kara Vague
Head of Priority Projects
Fortescue Future Industries



DIGGING YOUR OWN WAY UP - RECOGNISING YOUR SELF-WORTH AND RADIATING CONFIDENCE

CASE STUDY 12:35 - 1:20

Despite progress in recent years, the energy and resources sector remains one of the least gender diverse in Australia, and female representation drops even lower at senior leadership levels. But organisational initiatives are only part of the solution. As aspiring women leaders you need to back yourselves, stop undervaluing yourselves, go for what you want and realise your full potential. From miner to the Commissioner for Resources Safety and Health, Kate du Preez shares her own dynamic experiences as a leader in the resources sector, and provides you with tools to drill into your self-confidence, be more assertive, and speak up.

Kate du Preez
Commissioner for Resources Safety and Health
QLD Department of Resources



LUNCH BREAK

1:20 - 2:20

FINDING YOUR BALANCE IN THE "NEW NORMAL"

PANEL 2:20 - 3:10

Maintaining a healthy and sustainable work-life blend can be challenging, especially during these extraordinary times of change and uncertainty. With our "new normal" of remote and dispersed working and its impact on workplace flexibility, on top of existing industry challenges, it can be even more difficult to juggle competing priorities, let alone find time for ourselves. Join our panelists as they discuss their own tips and tricks to

combat the 24/7 work cycle. Learn how to set boundaries for yourself and others, whilst maintaining a healthy, high and diverse performance work culture.

Joanne (Jo) Fox
Executive General Manager, People & Culture
AGL Energy



Lisa Ali
Chief People and Sustainability Officer
Newcrest Mining



Adam Lancey
General Manager, Mt Arthur Coal
BHP



Julie Bale
Chief Information Officer
EnergyAustralia



Polly Mahapatra
System Completions Engineer
Chevron



OVERCOMING ADVERSITY AND DISCOVERING YOUR POWER

CASE STUDY 3:10 - 4:00

Life will throw its fair share of adversity your way, and you will face challenges in your careers, as well as your own personal lives. You may find yourself in a negative environment in or out of the workplace, and with the impacts of working from home, these lines are becoming increasingly blurred. What helps us survive and ultimately overcome these difficult times is not only our ability to build resilience, but also our capability to recognise when it's time to reach out for help. Caroline will share her own personal journey and explore how to take action to get yourself out of a negative situation, and the value of speaking up to drive change.

Caroline Wykamp
Executive General Manager, Commercial
Hydro Tasmania



AFTERNOON BREAK

4:00 - 4:15

DIVING IN AND SEIZING OPPORTUNITIES TO DEVELOP YOUR CAREER

CASE STUDY 4:15 - 5:00

Although it can be daunting to step into the unknown, it's important to lean into opportunities when they present themselves. When you don't feel fully prepared, it's easy to let those opportunities slip by and just go with the flow, so sometimes the most important thing to do is dive in whether you're ready or not. But how do you know when they're the right opportunities for you? In this session, Elise will share her perspective on a leadership career in the energy and resources sector, and how she approached the steps along the way to achieve success.

Elise Vervetjes
General Manager, Information and Technology
Water Corporation WA



LEVERAGING YOUR EQ

EXPERT COMMENTARY 5:00 - 5:45

To be an influential leader, it's important to understand the fundamentals of EQ and how emotional intelligence starts with self-awareness. In this session leadership coach Maree Walk will explore how you can build your internal and external self-awareness. Learn the importance of how you present yourself, how others may perceive you, and how to garner feedback.

Maree Walk
Founder and Principal Consultant
Storyroad

ACTION PLANNING FOR DAY TWO...

BREAK-OUT SESSION 10:00 - 10:10

Welcome back for Day Two - there's a lot to digest from our amazing speakers and action modules so far!

Recap the key learnings and takeaways from Day One, and prep an action plan to maximise your event experience over our jam-packed second day!

SPARK YOUR LEADERSHIP TRANSFORMATION

KEYNOTE 10:10 - 11:00

Stepping up into leadership and being recognised as a leader is never easy, and for emerging women leaders in the energy and resources sector, there are even more obstacles than most. In order to help drive change and transformation, you must learn to cultivate your own resilience and discover how to effectively influence the people around you. In this session, Belinda will reveal insights from her leadership journey and the importance of visible women's leadership to inspire change.

Belinda Watton

Executive General Manager, Services
Energy Queensland



AUTHENTIC LEADERSHIP - THE REAL DEAL, THE REAL YOU

CASE STUDY 11:00 - 11:50

The road to leadership is not an easy one. It's fraught with obstacles and unexpected pressures that can leave you doubting or second-guessing your abilities and accomplishments. But as you navigate the opportunities and challenges on your journey, it's important to find the courage to stay real and true to yourself. Michelle Lawson reflects on the peaks and valleys of her leadership career, and explores how you can face hardships and grasp opportunities as the real you, for both professional and personal success.

Michelle Lawson

Director, Michelle Lawson
Management & Consulting Services
Former Chair, Women in Mining NSW

MORNING BREAK

11:50 - 12:05

BREAKING BARRIERS - BEING CONSCIOUS ABOUT UNCONSCIOUS BIAS

EXPERT COMMENTARY 12:05 - 12:50

Unconscious bias affects many leaders and can shape our behaviour without even knowing it. The way we listen to people, the language we use, and the actions we take are all impacted by biases. In this session Allison Golsby will share tips on how to tackle your own unconscious bias, change your mindset, and explore how you can help your organisation to improve their diversity and inclusivity.

Allison Golsby

Principal Consultant, CEO and Business Advisor
ConsultMine

LOOKING TO THE FUTURE - EMERGING TRENDS AND THE PIPELINE TO NET ZERO

PANEL 12:50 - 1:50

Increased competition, shifting market conditions and accelerating technological advances are reshaping the energy and resources sector, and the shift to a more sustainable future means having to adapt and embrace the opportunity

for innovation. But this is easier said than done. Our panel of senior industry leaders will unpack emerging industry trends, including the transition to renewables, ESG, and our evolving digital workforce. Discover how they are driving positive change within their organisations, learn how you can keep pace with a rapidly changing industry, and join our panel as they imagine the future of energy and resources in Australia.

Cesilia Kim

Group Executive Corporate and
Regulatory Affairs, Legal and Procurement
Snowy Hydro



Professor Stephen Wilson

Professor of Engineering
UQ, Centre for Energy Futures



Rachel Parry

Head of Electricity Division
**Department of Industry,
Science, Energy and Resources**



LUNCH BREAK

1:50 - 2:50

FUEL THE MIND, FIGHT THE BATTLES

CASE STUDY 2:50 - 3:40

Having an open and positive mindset is crucial to building your resilience, but when life hits you with curveballs, you may feel uncertain or lost. It's important to know when you should take a step back, reflect on the situation, adapt and follow your passion. Join Trish as she reflects on overcoming adversity, with insights from a 25-year, project leadership career in the oil and energy industry. Learn how you can bounce back from difficult situations and develop resilience to face future challenges head-on.

Trish Long

Vice President Projects
Woodside Energy



THE NEUROSCIENCE OF LEADERSHIP AND HIGH PERFORMANCE

EXPERT COMMENTARY 3:40 - 4:30

In the world of modern work, we are more reliant than ever on diverse teams being able to collaborate effectively to achieve success. Whether you are an experienced leader or an emerging leader, having insight into the neuroscience of how the brain drives behaviour helps you to manage yourself, lead and influence others, and build optimal environments for team success. This practical and interactive skills session is packed with insights and tips to help you manage self for success, collaborate effectively with others, and build the foundations of a high performance team environment.

Jane Smith

Principal Consultant and Director
Four Smith Avenue

AFTERNOON BREAK

4:30 - 4:50

CLOSING ROUNDTABLE

4:50 - 5:30

We wrap up our two days of insight and inspiration with this interactive roundtable session. This is your chance to table any topic or trend for a final group discussion. Network with your peers, reflect on your journey so far and create an action plan to carry you forward!

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event



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POST-SUMMIT WORKSHOP

25 NOVEMBER

EMOTIONAL INTELLIGENCE TO DRIVE DIVERSE AND HIGH PERFORMING TEAMS

Emotional intelligence foundations

- ▶ What is emotional intelligence?
- ▶ What is your EQ?
- ▶ How does EQ influence others?

Evaluate your team structure, values and goals

- ▶ Identifying your team dynamics and peer leaders
- ▶ What are your core values and performance goals?
- ▶ How can shared values and goals drive your team?

Drive team engagement and diversity

- ▶ Applying EQ in a team environment
- ▶ How to leverage team dynamics for effective team engagement
- ▶ Creating psychological safety in your organisation to maximise potential

Create a strategic action plan for change

- ▶ Interactive think tank to reflect on key takeaways for your organisation
- ▶ Re-evaluate values and goals
- ▶ Create a practical plan to improve inclusivity, diversity, and performance in your workplace

EXPERT FACILITATOR

Allison Golsby
Principal Consultant, CEO and Business Advisor
ConsultMine

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WHAT OUR DELEGATES ARE SAYING



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”



“ Best conference I've ever attended!

In my career I have been fortunate enough to have the opportunity to be part of the audience of many panels and this was an absolute stand out. Each and every panel member was honest, engaged, raw and real. So refreshing and engaging. ”



“ The content and topics discussed were exceptional and has provided me with great motivation to really look at my “why” and take the next step in my career. ”



“ Everything was extremely prepared and organised. Usually i have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! ”



12th Women in Energy & Resources Leadership Summit

22 - 25 November 2021

Online Delivery

Booking Form

Event Reference: WER1121A - O

Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 22 <input type="checkbox"/> 23 & 24 <input type="checkbox"/> 25
2					<input type="checkbox"/> 22 <input type="checkbox"/> 23 & 24 <input type="checkbox"/> 25
3					<input type="checkbox"/> 22 <input type="checkbox"/> 23 & 24 <input type="checkbox"/> 25
4					<input type="checkbox"/> 22 <input type="checkbox"/> 23 & 24 <input type="checkbox"/> 25
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9					<input type="checkbox"/> 22 <input type="checkbox"/> 23 & 24 <input type="checkbox"/> 25
10					<input type="checkbox"/> 22 <input type="checkbox"/> 23 & 24 <input type="checkbox"/> 25



Your Investment

Options (per person)	Rapid Action Rate	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 13 August	Register and pay by 8 September	Register and pay by 6 October	Register and pay by 1 November	
4 Days	\$3595 + GST = (\$3954.50)	\$3795 + GST = (\$4174.50)	\$3995 + GST = (\$4394.50)	\$4095 + GST = (\$4504.50)	\$4195 + GST = (\$4614.50)
3 Days	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)	\$3195 + GST = (\$3514.50)	\$3295 + GST = (\$3624.50)	\$3395 + GST = (\$3734.50)
2 Days	\$1895 + GST = (\$2084.50)	\$2095 + GST = (\$2304.50)	\$2295 + GST = (\$2524.50)	\$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)
1 Day Workshop	\$1195 + GST = (\$1314.50)	\$1295 + GST = (\$1424.50)	\$1395 + GST = (\$1534.50)	\$1445 + GST = (\$1589.50)	\$1495 + GST = (\$1644.50)
Discounted off standard rates :	Save up to \$600	Save up to \$400	Save up to \$200	Save up to \$100	All prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +	TOTAL incl GST

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Note: Course materials included. Travel and accommodation are NOT included. Registration options are per person only.



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