# 28<sup>™</sup> WOMEN IN LEADERSHIP SUMMIT

**UNLOCK YOUR INNATE STRENGTHS AND** PURSUE YOUR OWN VISION OF SUCCESS



16 - 20 MAY 2022 **SYDNEY** 

#### **LEARN FROM**



Severine Yerriah Chief Financial Officer, Australia & New Zealand







**Chris Stemple** Vice President & Country General Manager





Samantha Abeydeera Director, Strategic Operations





Alex O'Mara Former Group Deputy Secretary, Place, Design & Public Places Department of Planning, Industry and **Environment** 



Chesne Stafford Chief Customer & Marketing Officer





Tami Cunningham Senior Marketing Health ANZ & Head of Strategic Support, APAC





**Christine Burns** Acting Deputy Corporate Services





Executive Legal & Chief Risk Officer





Rhody Hill Senior Director, Partner Sales APJ





Amy Rixon Chief People Officer



Head of National Security



General Manager, Product Support









Lili Dent Senior Director & General Counsel



Stephanie Mills



Becky Cook



Kirstin Hunter Co-Founder & Chief Executive Officer









## **CONTACT US**

Call +61 2 8239 9711 Use Code - I

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## LEARN. LEAD. LEGACY

Physical conferences are back! Coming off of more than a decade of inspirational and empowering events, we are proud to present our 28th Women in Leadership Summit! Learn, share and be inspired as the nation's most respected and celebrated female leaders come together to share their richly diverse achievements, candidly reflect on their career journeys, and offer practical insight for positioning yourself for personal and professional success.

Designed to encourage interaction and collaboration, our flagship Women in Leadership Summit creates a setting for leaders at all levels, to reflect on their experience, envisage the future, and draw inspiration for the journey ahead. We are delighted to be bringing together this year's program, packed with speakers, panelists and participants from all sectors and industries across Australia, offering you an unrivaled opportunity to extend your professional network and unlock your innate leadership capability.

- ► Unlock self-awareness and lead with purpose
- ► Leverage Emotional Intelligence for breakthrough communication
- ► Build mental mechanisms for career success
- Expand your personal and professional network of like-minded women

## **Book and Save**

### **RAPID ACTION**

Save up to \$800 Book before 23 December 2021

### **VALUE PLUS**

Save up to \$500 Book before 31 January 2022

## **SUPER SAVER**

Save up to \$300 Book before 11 March 2022

## **EARLY BIRD**

Save up to \$150 Book before 14 April 2022

## PRE-SUMMIT WORKSHOP

## 16 MAY 2022

# MINDSET FOR SUCCESS - UNLOCK YOUR UNLIMITED SELF

If you believe there's a way to overcome a challenge, your brain will focus on solutions. On the other hand, if you think the problem is unsolvable, you'll find nothing but hurdles and excuses. That's why cultivating a growth mindset is the most powerful thing you can do to achieve success. This interactive workshop will help you discover the tools to develop a growth mindset and propel yourself towards achieving your personal and professional goals.

#### Neuroplasticity - Tools to develop a growth mindset

- Understand how your mindset influences your actions
- ► Align your beliefs with your goals
- ► Ensure that you're equipped to deal with setbacks

#### Overcome your limiting beliefs

- ► How to identify ideas holding you back
- ► Storytelling and the power of reframing
- ► Recognise the benefits of self-awareness

#### Practical strategies to build confidence

- ► Address the root causes of low confidence
- ► Implement positive self-talk
- ► Change the habit of wondering what others think

#### Enhance resilience through stress management

- ► Effective relaxation breathing techniques
- Neurological responses to stress and how to short circuit them
- ► Strategies to increase your resilience

## WHO WILL ATTEND?

Current, aspiring and future women leaders across all industries:

- Middle Managers
- Heads of Department
- Future Leaders
- Diversity Managers

#### **EVENT KICK-OFF AND NETWORKER**

9:00 - 9:30

Join Liquid Learning and your chair, Ale Wiecek, for this opening kick-off session as we prepare for two days of incredible speakers, senior leaders, expert deep-dives and unmissable panel discussions!

After opening remarks the whole room breaks up into groups for you to meet one another, network, and outline your desired learning outcomes as we start unpacking the key themes of the conference!

#### LEGENDARY LEADERSHIP LESSONS

KEYNOTE

9:30 - 10:25

Everyone has a WHY. Do you know yours?

Your why is the purpose, cause or belief that drives everyone one of us. Finding your why may require time and self-discovery. It may come with ups and downs. But knowing why you do what you do is too vital to ignore. Join Nadia Yu, as she candidly reflects on her own career journey, provides insight on the best way to discover your why, identify your goals and turn it into action, and shares her leadership lessons on the road to success.

#### Tami Cunningham

Senior Marketing Director, Consumer Health ANZ & Head of Strategic Support, APAC **Johnson & Johnson** 

Johnson-Johnson

MORNING TEA

10:25 - 10:40

#### PLAYING THE GAME - CONNECT WITH YOUR ALLIES

CASE STUDY

10:40 - 11:25

We all face unique challenges and obstacles in our careers, and they may not always be the obvious ones which can it hard to find the support we need. We have to have learn how to build these support networks to fully understand and communicate the needs of others, and ourselves. It's all about strategy, like playing chess and getting your pieces into the right spaces. Join Melissa, as she reflects on her own career and provides you with practical tips and tools for building a support network to accelerate your professional growth.

#### Melissa Osborne

Head of National Security

Amazon Web Services

# COURAGEOUS LEADERSHIP - THE UNWRITTEN RULES FOR SUCCESS

CASE STUDY 11:25 - 12:15

Courage is not fearlessness, it is the conviction to face adversity in spite of the fear one might feel. A courageous leader is willing to stay the course in rough weather, and can see that in the midst of turbulence there lies the opportunity for growth.

#### Stephanie Mills

Director

HOYTS



#### LUNCH

## LEANING IN TOGETHER – THE ONUS ON MEN TO ACCELERATE GENDER EQUALITY

CASE STUDY

1:15 - 2:05

12:15 - 1:15

For decades women have been championing gender equity, with voices that are strong, urgent and compelling. AbbVie Vice President & General Manager, Chris Stemple is a firm believer that issues pertaining to gender equity are societal and that men can do more to accelerate gender equality, particularly in Australian workplaces. Join Chris as he reflects on his own career and discusses the role of male allies in being part of the solution to end gender inequity.

#### **Chris Stemple**

Vice President & Country General Manager

AbbVie

# NEXT GENERATION DIVERSITY - DEVELOPING TOMORROW'S LEADERS

PANEL

2:05 - 3:10

Organisations the world over are still tackling a lack of women and diversity in leadership positions, and the competitive and commercial impacts this can have on their business. People bring different skills, experiences, cultural backgrounds and personalities to the table, and these differences shape the way we think. Cultivating "diversity of thought" in your business can boost innovation and creative problem-solving. But organisations must first better understand how to attract, develop and retain skilled and diverse talent. Join our panel of executive leaders as they share insights on the best ways to harness your workforce potential and leverage diversity of thought in your organisation.

#### **Chesne Stafford**

Chief Customer & Marketing Officer

#### MetLife Insurance

Lili Dent

Senior Director & General Counsel

PepsiCo

Rhody Hill

Senior Director, Partner Sales APJ

HashiCorp

**AFTERNOON TEA** 3:10 - 3:25

#### **NETWORKING FOR SUCCESS**

MINI-WORKSHOP

3:25 - 4:20

PEPSICO

例

HashiCorn

For many, networking at business events is a daunting experience. Well fear not! Join your expert facilitator and networking extraordinaire as you broaden your sphere of influence, and learn to build and leverage strategic networks in your personal and professional life. Explore practical strategies for overcoming the challenges of effective networking and gain tips on how to build rapport.

#### Melissa Osborne

Head of National Security

Amazon Web Services

#### **DRINKS & CANAPÉS**

4:20 - 5:20

Continue to network while you enjoy complimentary refreshments.

## **Book and Save**



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## **EARLY BIRD**

Save up to \$150 Book before 14 April

#### WELCOME AND KICK-OFF

9:00 - 9:10

#### LEARN, LEAD, LEGACY

**KEYNOTE** 

9:10 - 10:00

Your legacy is more than just your title. Your purpose, passion and your 'why' will be the key traits that define you as a leader. In this interactive fireside chat, join Becky Cook as she shares her insight and lessons learned on her leadership journey.

#### **Becky Cook**

Co-Founder & Chief Executive Officer **Future Super** 



#### **BALANCE, BURN-OUT & BOUNDARIES**

PANFI

10:00 - 11:00

WesTrac CAT

Boundaries are critical when it comes to achieving balance in life, now more than ever. They are the physical, emotional, and mental limits you create to protect yourself from overcommitting, being used, or behaving in unethical ways. Forming healthy boundaries in the workplace can make the difference between professional fulfillment or burn out! This interactive panel discussion will explore the concept of worklife integration post-2022, how to avoid the 24/7 work-cycle and provide you with practical tips and tools for drawing the line and setting boundaries in your personal and professional life.

#### **Christine Burns**

Acting Deputy Vice Chancellor, Corporate Services





Chief People Officer

Frucor Suntory

#### Alexandra O'Mara

Former Group Deputy Secretary, Place, Design & Public Places

#### Department of Planning,

Industry and Environment

#### Roslyn Toms

Group Executive Legal & Chief Risk Officer **nib** 

#### Danielle Bull

General Manager, Product Support

WesTrac

MORNING TEA 11:00 - 11:20

# THE EQ EFFECT - LEVERAGING EMOTIONAL INTELLIGENCE IN COMMUNICATION

EXPERT COMMENTARY 11:20 - 12:10

Whether you're a new manager or a senior executive, Emotional Intelligence impacts your ability to present key corporate issues with integrity and authenticity. Developing your EQ can help you to control your reactions, and build strong relationships, and to motivate and inspire others. Join Communication Coach, Arabella Macpherson, as she provides you with practical tips, tools and strategies to leverage your EQ to strengthen your communication skills.

#### Arabella Macpherson

Founder & Communications Coach

**Resonate Communications** 

#### **BOUNCING BACK AND STEPPING UP**

FIRESIDE CHAT

12:10 - 1:00

Change is the only constant, so they say. And with change can come uncertainty and self-doubt, but also uncharted opportunity, so it's vital you have the tools you need to continually adapt. Samantha has worked with teams, both large and small, and has learned to be always open to endless new possibilities and empower her teams to do the same. In this session, she shares her essential tool kit of leadership secrets that will help you bounce back from whatever life (and work) can throw at you, and step up stronger than before!

#### Samantha Abeydeera

Executive Director, Strategic Operations

Transport for NSW



**LUNCH** 1:00 - 2:00

#### **CRITICAL CONVERSATIONS**

EXPERT COMMENTARY

2:00 - 2:50

Research shows that organisations save one work day and \$1,500 for every crucial conversation they have rather than avoid. And yet, we shy away from them. Why? Because usually they are needed when the stakes are high, emotions run strong and the impact could have a devastating effect on your career or life. How do you then create a culture where colleagues can speak openly with each other, change direction more quickly and get better results? By making sure they have the skills to do so...safely.

#### Arabella Macpherson

Founder & Communications Coach

**Resonate Communications** 

#### BEING YOU! - BUILD YOUR PERSONAL BRAND

MINI-WORKSHOP

2:50 - 3:45

Are you where you want to be professionally? Whether you want to advance faster at your present company, change jobs, or make the jump to a new field entirely, most people seem to agree on the ultimate goal - to build a career around your own unique talents and passions. But to actually achieve this and sell yourself effectively, especially in today's competitive job market, you first of all need to know who you actually are. Which is harder than it sounds. In this session, you will get the opportunity to assess your unique strengths, develop a compelling personal brand, and ensure that others recognise the powerful contribution you can make.

#### Cath Nolan

Director & Principal Coach

Gender Gap Gone

**AFTERNOON TEA** 3:45 - 4:05

## LEARN. LEAD. LEGACY

ROUNDTABLE

4:05 - 4:30

In this closing interactive roundtable session, join your chair, Liz Van Vliet, as you connect with others in the room, reflect on your journey so far and create an action plan to carry you forward.

#### Liz Van Vliet

Founder & CEO

My EA Career

**Group Discounts Available!** 









## POST-SUMMIT WORKSHOP

## 19 & 20 MAY

#### DAY ONE | 19 MAY

#### Develop self-awareness and authenticity

- ► Identify and evaluate your key strengths as a leader
- Explore the role authenticity plays in effectively leading a team
- Recognise the impact your leadership behaviour has on others

#### Embrace your leadership identity

- ► Identify how best to utilise your optimal leadership style within the context of your organisation
- Advocate for yourself and develop your leadership identity
- ► Cultivate a high performing mindset

# The importance of resilience and confidence for leaders

- ► Build resilience to thrive under pressure
- Dealing with disappointment and setbacks throughout your career
- ► Identify stress triggers and how to avoid them

#### High-level communication, influencing skills

- Manage emotions for positive and assertive communication and relationships
- Develop influencing techniques and conversational intelligence
- ► Execute difficult conversations with confidence

#### DAY TWO | 20 MAY

# Transformational leadership strategies to accelerate team performance

- ► Leverage team dynamics to enhance performance
- ► Challenge, support and empower others
- ► Maximise team productivity during times of disruption

#### Drive change leadership

- ► Recognise and overcome hurdles to change
- ► Build an appetite for change and responsiveness to change
- ► Embed a positive change culture in an organisation

#### Strategic career progression

- Skills for self-promotion and accelerated career progression
- ► Actively seeking and accepting feedback
- ► Expand your networking skills
- Achieve improved leadership performance Your personal action plan

## Bringing it all together

► Round table in action - Reflect on key learnings

#### WHAT OUR DELEGATES ARE SAYING



Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!!



**66** Best conference I've ever attended!

In my career I have been fortunate enough to have the opportunity to be part of the audience of many panels and this was an absolute stand out. Each and every panel member was honest, engaged, raw and real.

So refreshing and engaging.







"The content and topics discussed were exceptional and has provided me with great motivation to really look at my "why" and take the next step in my career. "



"Everything was extremely prepared and organised. Usually i have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! "





## 28th Women in Leadership Summit

16 - 20 May 2022

Sydney

# **Booking Form**

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