# WOMEN IN LEADERSHIP WORKSHOP

Essential skills & tools to enhance your effectiveness as a leader in an evolving environment

> 24 - 25 MARCH 2022

## EXPLORE

- Develop your individual leadership style
- Build confidence and influence
- Master the art of confident communication
- Learn to navigate change and uncertainty

## **EXPERT FACILITATOR**



Dr Karen Whittingham Director Impact Psychology Pty Ltd



VIRTUAL EVENT Attend from anywhere!

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## ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

## Group Discounts Available!

### 25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



**15% off** Standard Rate Team of 5 - 7



**10% off** Standard Rate Team of 3 - 4

## DAY ONE

#### Develop self-awareness and authenticity

- Values-based leadership: what it means to be an authentic leader
- Identify your key strengths and potential derailers as a leader
- Identify how best to utilise your optimal leadership style within the context of your organisation

## High level communication, influence and negotiation skills

- Manage emotions for positive and assertive communication and relationships
- Develop techniques of persuasion, negotiation and influencing with coaching skills and "conversational intelligence"
- Prepare for and having difficult conversations with confidence

## Develop self and others with "reflective leadership"

- Clarify the benefits of reflective practice in leadership
- Develop the skills and capacity for reflective practice
- Using reflective practice to influence the quality of the culture through the quality of relationships

#### Strategic career progression

- Everyday career management practices and creating a personal leadership plan
- Maximise existing relationships and networks and building new ones for professional opportunities
- Skills and approaches to manage your image and visibility without feeling you are "selling yourself"



## DAY TWO

## Transformational leadership strategies to accelerate team performance

- Leverage team dynamics to enhance performance
- ► Challenge, support and empower others
- Manage uncooperative staff members

#### Drive change and innovation

- ▶ Recognise and overcome hurdles to change
- Trust your intuition and step outside your comfort zone
- Embed a positive change culture in an organisation

#### Remain productive in a crisis

- ► Build resilience to thrive under pressure
- Support your team and engage others to deliver
- Debrief after crisis provide and accept feedback

#### Action planning for leadership

- Develop a personalised approach short and long-term
- Understand challenges
- Share approaches to move your career forward

### ALSO JOIN AS AT THE

WOMEN IN

LEADERSHIP

Online Gummit

21 - 23 MARCH ONLINE DELIVERY

### WHAT OUR DELEGATES ARE SAYING



 Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace.
 Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



## YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands-on, personally relevant and enjoyable. Currently lecturing in Organisational Psychology at UNSW, she researches leadership, assessment, learning and performance as well as innovation. A person with a passion for making an impact quickly, she bases her workshops on current evidence and its application.

Organisations seek out her guidance across a range of project areas including leadership development, team building, business strategy, and innovation and change interventions. She is often working with the talent pools of many of Australia's leading multinational, ASX listed and public sector firms as a coach, facilitator and researcher. Karen has high level senior executive experience in directing and managing large teams and leading sales and customer service functions both on and off shore (including experience managing JV partnerships across 8 cities in China). She is also a start-up advisor.



Dr Karen Whittingham Director Impact Psychology Pty Ltd

#### Women in Leadership Workshop

24 - 25 March 2022

#### **Online Delivery**

## **Booking Form**

Event Reference: WILM0322A - O Priority Code: I

#### i Registration Information

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#### 🚽 Your Investment

Options (per person) aty		Rapid Action Rat Register and pay b 26 November	y Regis	e Plus Rate ter and pay by December	Super Saver Rate Register and pay by 27 January	Early Bird Rate Register and pay by 24 February		Standard Rate	
Workshop		\$1895 + GST = (\$2084	2084.50) \$2295 + GST = (\$2524.50)		\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)		\$2895 + GST = (\$3184.50)	ı)
Discounted off standard rates :		Save up to \$1000 Save		up to \$600	Save up to \$400	Save up to	\$200	All Prices listed in Australian Dollars	
Group Discounts Available:	10% off Standard R Team of 3	ate Standard Rate	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +	TOTAL incl GS		TOTAL incl GST		

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Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express			
Electronic Funds Transfer Please invoice me:	Card Number			
Purchase Order No. #	CVV Full Name as on card		Amount	
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Signature

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Date

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