# TAS WOMEN IN LEADERSHIP WORKSHOP

Essential skills & tools to enhance your effectiveness as a leader in an evolving environment



### **EXPLORE**

- ► Develop your individual leadership style
- ► Master the art of confident communication
- ► Learn to navigate change and uncertainty
- ► Write your personal leadership plan

## **EXPERT FACILITATOR**



Ros Cardinal
Managing Director
Shaping Change

BOOK BEFORE 27 MAY, SAVE \$700



be**better** 

#### **ABOUT THE EVENT**

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip leaders with the critical tools for success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

#### YOUR FACILITATOR

Ros is a solutions and results-oriented facilitator and leadership coach with a career in the Human Resources and Organisational Development field spanning more than 20 years. Ros brings an energetic and proactive approach, combined with a wealth of knowledge and experience. Her expertise spans leadership development, organisational culture, team building, change and transition management, emotional intelligence, organisational behaviour, employee engagement, strategic direction and management.



#### **DAY ONE**

#### Develop adaptive leadership skills to excel

- ► Adaptive leadership and intervention skills
- Explore technical vs adaptive challenges
- ► Identify how best to utilise your interventions within the context of your organisation

#### Understand power, influence and authority

- ► Getting comfortable with power
- ► Tools to increase your leadership presence test your own influencing style
- How to align power with authenticity, courage and vulnerability

#### High-level communication and negotiation skills

- ► Build your negotiation skills and repertoire
- Preparing for and have difficult conversations with confidence
- ► Develop techniques of persuasion and negotiation

#### Self-Awareness & Emotional Intelligence (EQ)

- ► Tools to improve your self-awareness
- Increase your listening skills and enhance your (EQ)
- ► Set your intentions increase your focus, productivity and how you're perceived as a leader

#### **DAY TWO**

#### Improving your leadership style

- ► Coaching and mentoring others to improve performance
- ► Delivering and receiving feedback get comfortable with being uncomfortable
- Build resilience to thrive under pressure under pressure

## Transformational leadership strategies to accelerate team performance

- ► Leverage team dynamics to enhance performance
- ► Support your team and engage others to deliver
- ► Manage tough situations and people

#### Drive change and innovation as a female leader

- ► Recognise and overcome hurdles to change
- Trust your intuition and step outside your comfort zone
- Embed a positive change culture in an organisation

## Strategic career progression - Understand your career to date

- ► Maximise existing relationships and networks and build new ones for professional opportunities
- ► Share approaches to move your career forward
- Develop a personal leadership plan short and long-term

#### TAS Women in Leadership Workshop 10 - 11 August 2022

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# **Booking Form**

Event Reference: WILM0822A - H Priority Code: I

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